

Ukraine AI Industry Map

IT UKRAINE ASSOCIATION

IT Ukraine Association is a leading industry organization that brings together IT companies to build a strong technological ecosystem. Founded in 2004, ITU serves as Ukraine's national representative in DigitalEurope, WITSA, and CyberHubs. The Association actively engages on international platforms, promotes global recognition of Ukraine's IT sector, and supports its integration into worldwide technological processes.

ITU develops three interconnected strategic areas:

- Regulatory analytics and advocacy
- Ecosystem and talent development
- International integration and representation

In May 2025, the Association launched an **AI Committee** with a strategic focus on:

- **GovTech and regulatory imperatives** — alignment with public policy and support for advocacy initiatives on AI regulation;
- **Education and human capital** — development of teacher training systems and modernization of educational programmes in AI, creating conditions for a new generation of AI professionals;
- **Implementation of AI solutions** — adoption of AI by enterprises across industries, strengthening cross-sector collaboration between business, academia, and government, and supporting the entry of Ukrainian AI solutions into international markets.

ITU joined the secretariat of Ukraine's first self-regulatory organization in the field of AI together with the Center for Democracy and Rule of Law. The Association has implemented a number of initiatives in the field of ethical AI application, including the development of safe AI usage tools presented in the White Paper on AI Regulation in Ukraine. Association experts contributed to drafting recommendations on responsible AI system development, AI use in advertising and marketing, as well as guidelines for journalists and communications professionals.

The establishment of the AI Committee continues the Association's work on developing expert collaboration streams, which also include other committees (CyberTech, FinTech, EdTech, AgriTech) — each building sector-specific expertise focused on particular technological segments and markets. The Committee operates through strategic sessions, group discussions, and the development of practical solutions that deliver value to members and shape industry approaches to AI implementation.



Maria Shevchuk
Executive Director of the
IT Ukraine Association



Artificial Intelligence is becoming a core driver of economic competitiveness. At IT Ukraine Association, we work to connect AI companies, support practical collaboration, and create conditions for sustainable growth of Ukraine's AI ecosystem in global market

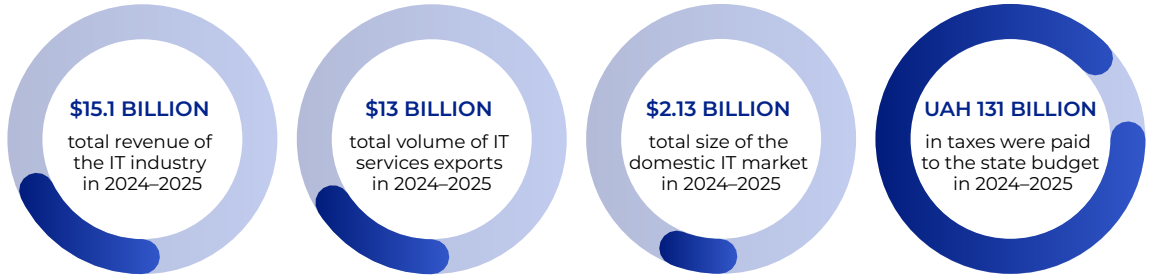


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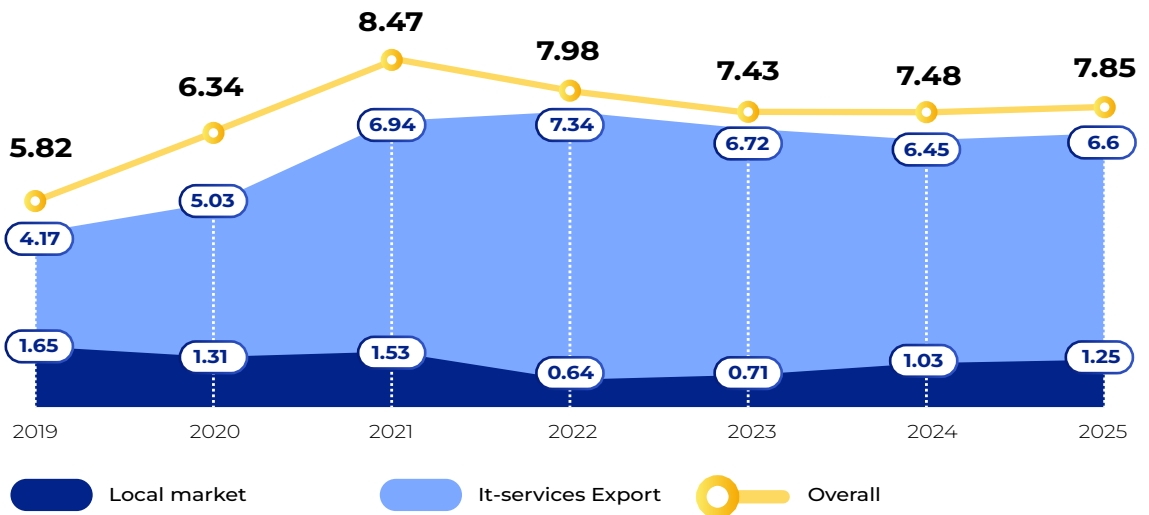
IT INDUSTRY IN UKRAINE

Ukrainian IT Industry Metrics (2024-2025)



Source: IT Ukraine Association, UCAI, stat.gov.ua, NBU

Dynamics of IT industry revenue, \$ billion

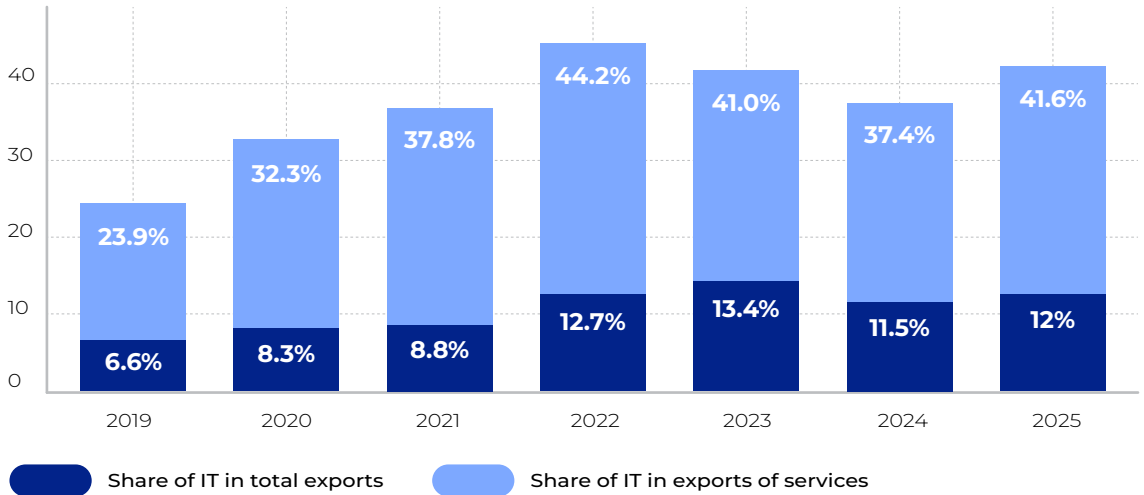


The decline occurred at the start of the full-scale invasion in early 2022, while the subsequent recovery and growth unfolded during the following months

Source: IT Ukraine Association, UCAI, stat.gov.ua

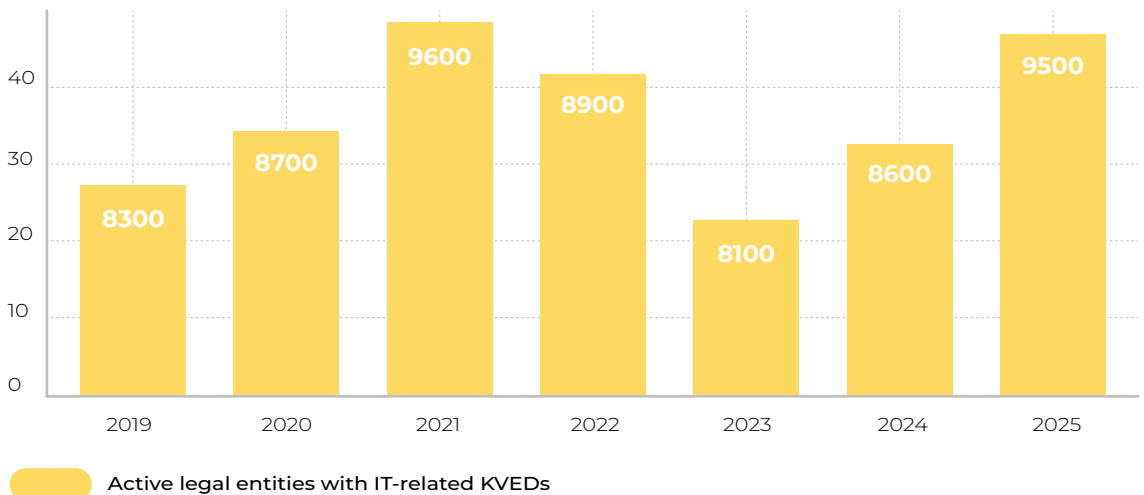
IT INDUSTRY IN UKRAINE

Dynamics of the share of IT services in exports, %



Source: IT Ukraine Association, UCAI, stat.gov.ua

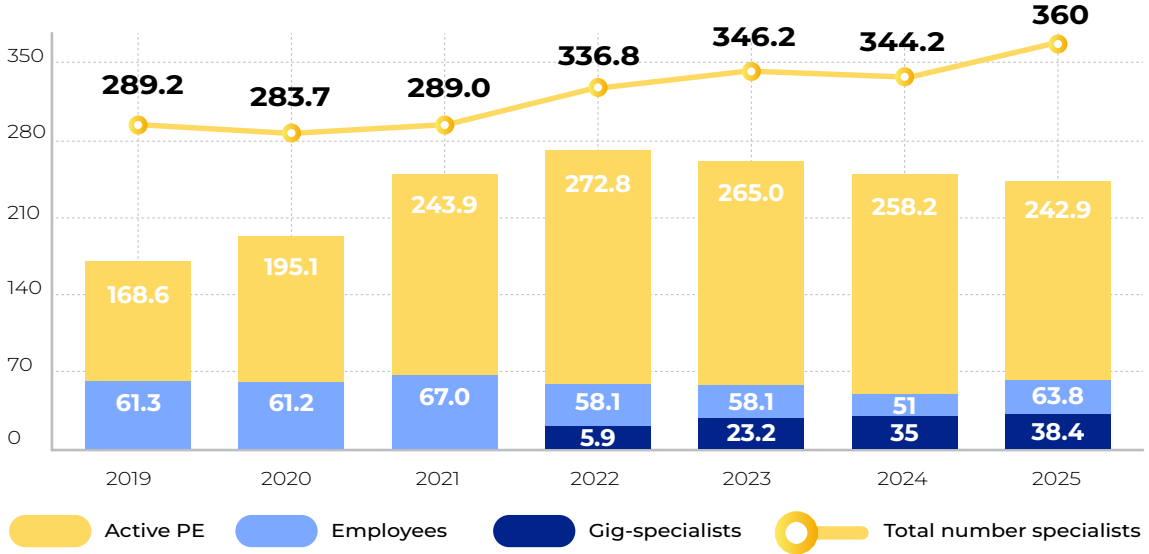
Dynamics of the number of active legal entities providing IT services



Source: stat.gov.ua

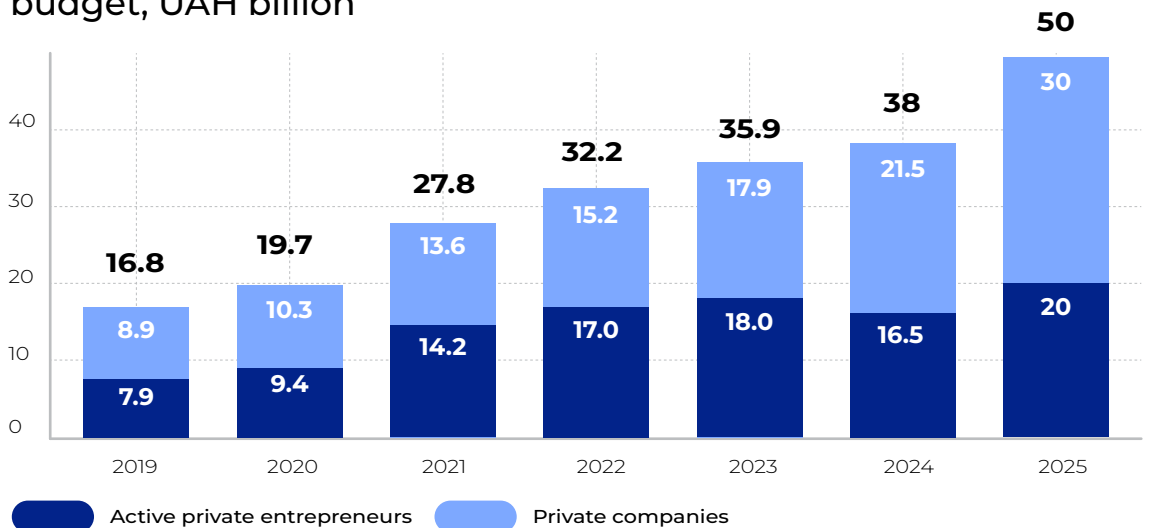
IT INDUSTRY IN UKRAINE

Dynamics of the number of IT specialists



Source: IT Ukraine Association, UCAI, Ukrainian Tech Ecosystem

Dynamics of taxes and fees paid by IT companies to the budget, UAH billion



Source: Digital Tiger, stat.gov.ua, UCAI

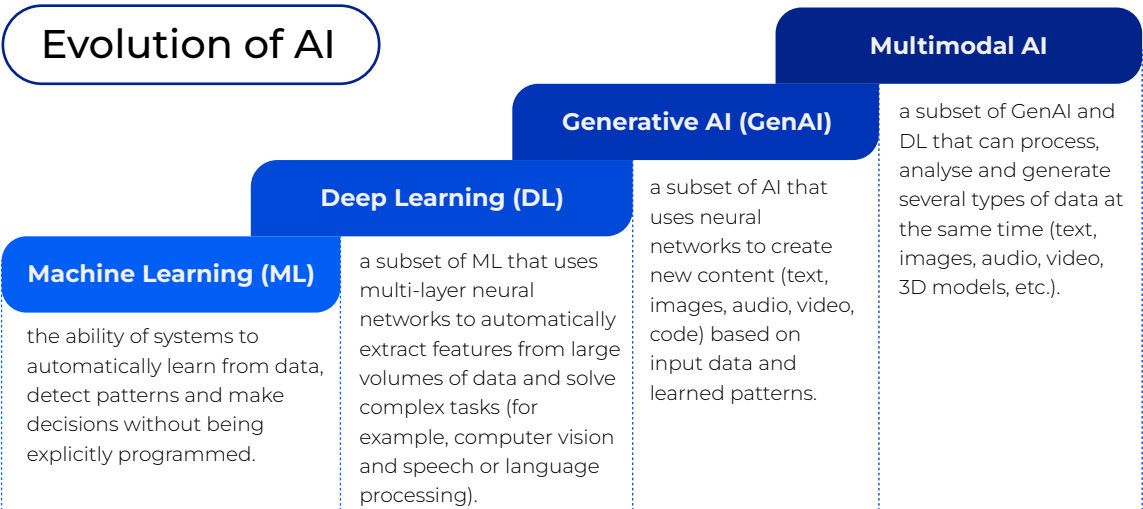


MARKET OVERVIEW

AI IN UKRAINE

WHAT IS ARTIFICIAL INTELLIGENCE?

Artificial Intelligence (AI) is a technology that enables computer systems to perform tasks that normally require human intelligence, such as learning, reasoning, recognizing patterns, making decisions, solving problems and forecasting.



Key AI capabilities

- Recognition and classification** AI analyses data (images, text, audio) to identify objects, patterns or categories.
- Prediction and analytics** based on historical data, AI predicts future events, behaviours or trends.
- Automation and decision-making** AI automates routine tasks and supports or makes optimal decisions with minimal human intervention.
- Content generation and creativity** AI creates text, images, code, audio or music.
- Natural Language Processing (NLP)** understanding, translating and generating human language.
- Personalization** adapting products and services to individual user needs and context.
- Anomaly detection and security** detecting deviations from normal behaviour to identify risks, fraud or security threats.

HOW AI CHANGES THE WORLD

AI is not only optimising processes. It is fundamentally transforming the global economy, technology and society. According to McKinsey, AI could add **\$2.6–4.4 trillion** to global GDP every year, which is about **2–3% of global GDP**.



BEFORE

WITH AI

BUSINESS

Manual analytics, Excel-based forecasts, slow reporting.

Up to **60% of tasks automated**, productivity increased by up to **40%**, GenAI creates reports and insights in seconds.

MANUFACTURING

Manual control of production lines, scheduled maintenance, frequent unplanned downtime.

Industrial robots, predictive maintenance (up to 70% fewer unexpected shutdowns), digital twins for optimisation and simulation.

DEFENCE

Manual targeting, analogue systems, unencrypted radio communications.

AI-enabled drones with computer vision, autonomous swarms, AI-supported intelligence analysis, stronger and quantum-resistant encryption.

ENERGY

Manual grid balancing, static tariffs, limited forecasting.

Smart grids with real-time demand forecasting, dynamic balancing, reduced losses and lower risk of blackouts.

HEALTHCARE

Doctor-only diagnostics, paper records, long queues and limited access.

AI-assisted diagnostics, medical image analysis, telemedicine and AI chatbots for triage and patient support.

HOW AI CHANGES THE WORLD

BEFORE

WITH AI

AGRITECH

Manual fertiliser application, uniform treatment of fields

Precision farming: up to 30% lower input costs and up to 15% higher yields through sensor data and satellite imagery

FINTECH

Manual KYC, credit scoring based on 3–5 parameters, loan decisions in 3–7 days.

AI-driven scoring using thousands of data points (including behaviour on a smartphone), **instant lending decisions**, real-time anti-fraud systems.

RETAIL

Manual product recommendations, demand forecasts with $\pm 30\%$ error

Personalised recommendations (sales uplift up to **35%**), more accurate demand forecasting and dynamic pricing.

TRANSPORT & LOGISTICS

Manual route planning, static schedules, high fuel consumption

AI route optimisation (fuel costs reduced by up to **25%**), autonomous vehicles and drones for delivery, real-time tracking.

EDUCATION

Standard textbooks, one-size-fits-all programmes, one teacher for many students.

Personalised learning paths with AI tutors, instant multimodal translation, generative content for interactive learning.

CYBERSECURITY

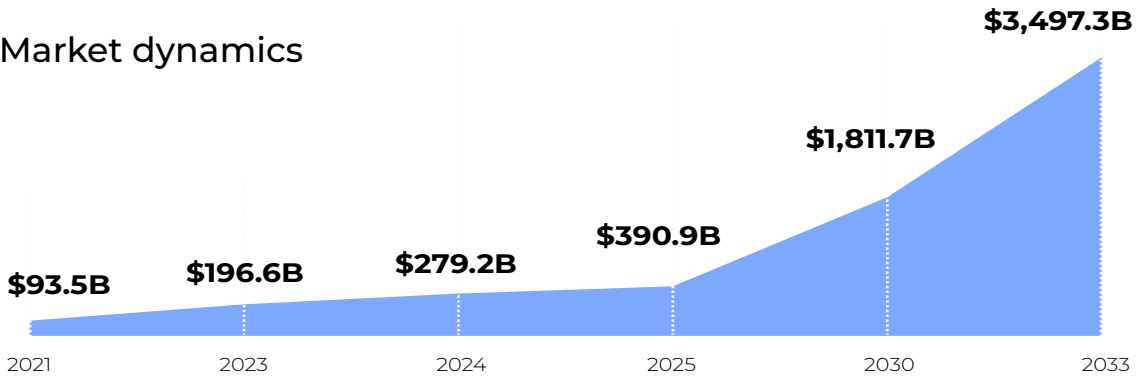
Signature-based antivirus, reactive defence, long mean time to detect attacks.

Behaviour-based AI detects anomalies in real time, early detection of zero-day attacks, automated incident response (SOAR) and deepfake detection.

EXPLOSIVE GROWTH AND SHIFT TO ASIA

The global AI market is growing at an unprecedented pace, driven by generative AI, advances in machine learning and integration across key industries. According to Grand View Research, the market is expected to grow at a 31.5% compound annual growth rate (CAGR) through 2033.

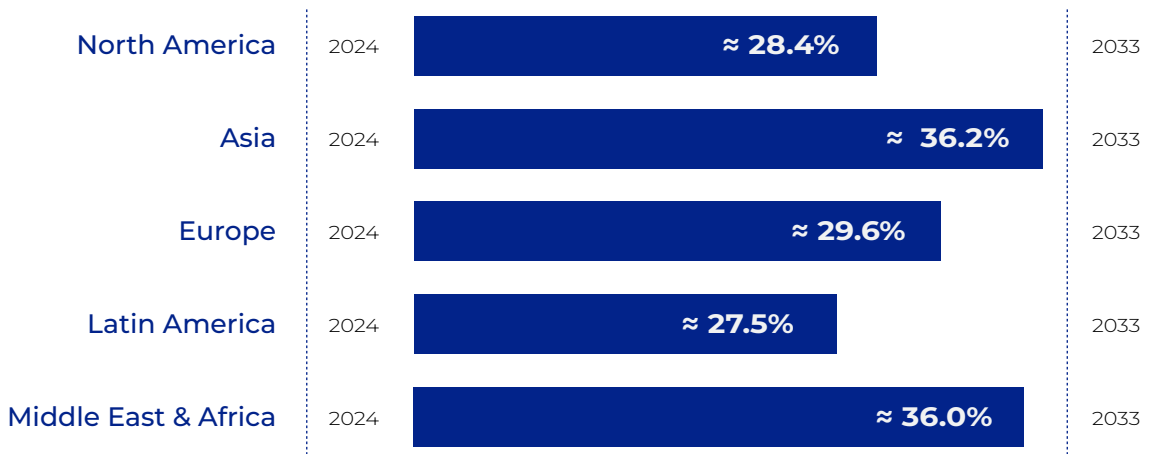
Market dynamics



REGIONS LEADERS

In 2024, North America was the largest AI market with 36.3% share. By 2033, Asia is projected to become the leading region with 35.1%, while Europe remains third with a slightly lower share.

Growth of the global AI market by region



GLOBAL AI TRENDS: FROM RECORD INVESTMENTS TO NEW RISKS

AI is breaking records in investment and adoption, moving rapidly from research labs into real-world applications. At the same time, it puts growing pressure on energy systems, widens the digital divide and creates new cybersecurity and governance risks.

RECORD PRIVATE INVESTMENT IN AI

In 2025, private AI investment reached **\$258.7 billion** (about 61% of global VC), with US-based investors deploying around **\$124B**, followed by the UK (**\$20.7B**) and China (**\$17.2B**). Generative AI alone attracted **\$35.3B** in 2025, representing **over 14%** of all AI VC investments.



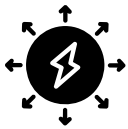
ADOPTION IN BUSINESS

AI ADOPTION IS BECOMING THE NORM

In 2025, **78% of organisations** reported using AI, compared to **72%** a year earlier. AI helps increase productivity and partly offset shortages of skilled labour.

FROM PILOTS TO LARGE CONTRACTS

By 2025, **44% of businesses** pay for AI tools (vs **5%** in 2023). The average contract value grew from **\$39,000 in 2023** to **\$530,000 in 2025**, with forecasts of around \$1 million in 2026. AI-focused startups grow **1.5 times faster** than peers.



INFRASTRUCTURE, DIVIDE AND ENERGY USE

AI DEPENDS ON INFRASTRUCTURE – AND DRIVES ENERGY DEMAND

AI adoption in the Global North reached 24.7% of the working-age population vs 14.1% in the Global South, reflecting gaps in electricity, connectivity and computing infrastructure. In 2025, AI adoption is highest in the UAE (**64.0%**), Singapore (**60.9%**) and Norway (**46.4%**). Data centres already account for about **1.5%** of global electricity demand (**448 TWh** in 2025) and could reach **945 TWh by 2030**. A typical AI-focused data center may consume as much electricity as 100,000 household.

GENAI EXPANDS THE ATTACK SURFACE

Generative AI significantly amplifies the capabilities of cybercriminals, especially in phishing and social engineering. In 2025, **86% of organisations** reported at least one AI-related security incidents in the past 12 months. While **66%** of companies expect AI to have the most significant impact on cybersecurity in 2025, only **37%** reporting having processes in place to assess the security of AI tools before deployment.



GLOBAL AI MARKET: UKRAINIAN CONTEXT

In 2025, the Ukrainian AI industry is expected to account for around **0.2% of the global AI market**. Despite this modest share, Ukraine is considered one of the fast-growing AI economies in Europe. A projected **CAGR of 33.32%** for 2025–2031 means that the market could expand by a factor of **5.6** over six years, which is a remarkable pace for a country at war.

Ukraine AI market 2025

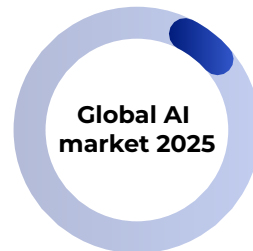
\$573.7M

Share of global AI market

≈0.2%

CAGR 2025–2031

33.3% → \$3.22B



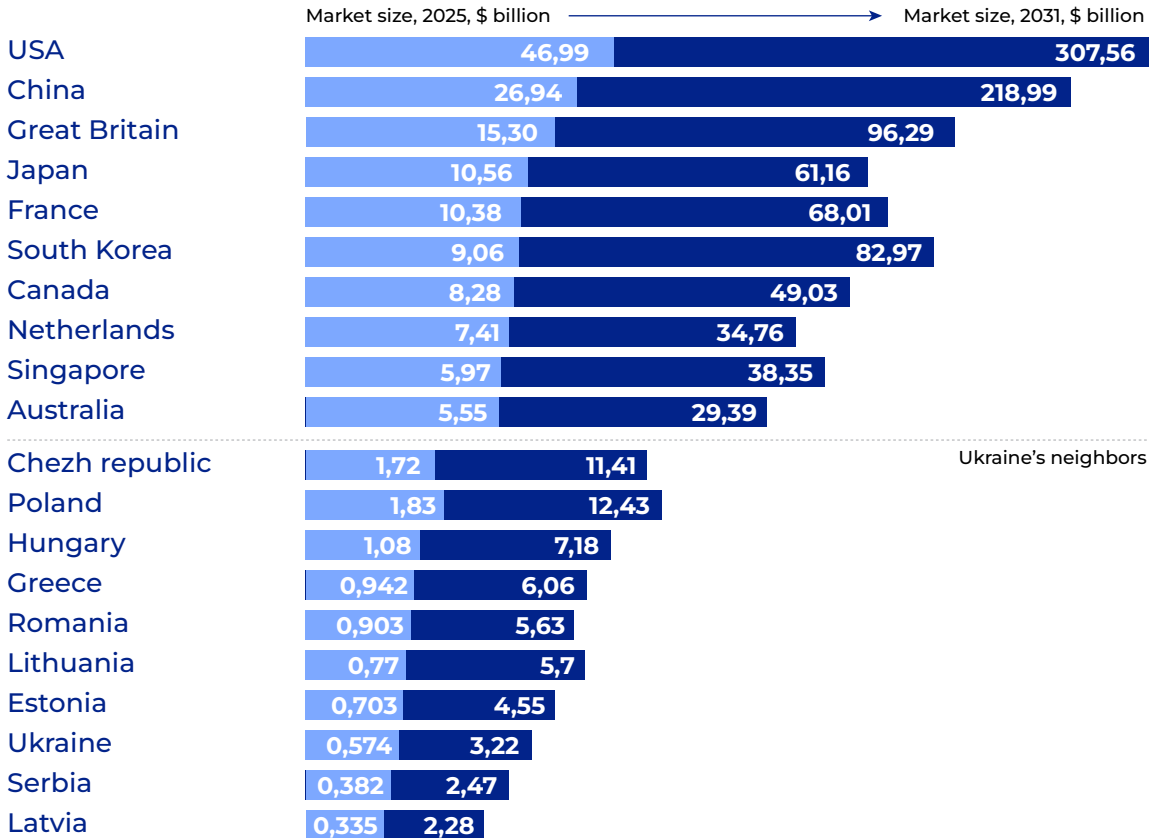
Ukraine
≈0.2%

GLOBAL LEADERS AND REGIONAL PEERS

According to Statista, the largest AI markets in 2025 will include the **United States (\$46.99B)**, **China (\$26.94B)**, the **United Kingdom (\$15.30B)**, **Japan (\$10.56B)**, **France (\$10.38B)** and **South Korea (\$9.06B)**, all with CAGRs in the range of roughly **34–45%** through 2031.

Among Ukraine's regional peers – such as Poland, the Czech Republic, Hungary, Greece, Romania, Lithuania, Estonia, Latvia and Serbia – Ukraine's AI market is smaller in absolute terms (**\$0.57B in 2025 vs \$3.22B in 2031**), but its **33.32% CAGR** still indicates an exponential growth trajectory.

GLOBAL AI MARKET: UKRAINIAN CONTEXT



What drives AI growth in Ukraine

Ukraine's high AI growth rate is underpinned by a combination of talent, cost competitiveness, sector-specific demand and targeted public policies, amplified by the country's strong defence technology ecosystem.

HIGH CAGR FOR UKRAINE SUGGESTS:

- Rapid adoption of AI across business and the public sector.
- Increasing numbers of AI startups and product companies.
- Development of AI services, outsourcing and outstaffing capabilities.
- Emergence of AI clusters and R&D centres.
- A particularly strong role of defence technology and dual-use innovation.

GLOBAL AI MARKET: UKRAINIAN CONTEXT

Drivers of AI development in Ukraine

As Microsoft notes, the global diffusion of AI is driven by three interrelated forces: **technology creators** (researchers and model developers), **infrastructure builders** (engineers and institutions that scale breakthroughs) and **users** (individuals and organisations applying AI to learn, create and solve real-world problems).

In Ukraine, AI growth is further supported by a combination of **highly skilled talent, competitive labour costs**, rapid deployment of AI in selected industries and **targeted government programmes** integrated into international initiatives.



Leonid Polupan

CEO Seeton Group, Country Manager of Microsoft Ukraine and the Baltics in 2022-2025



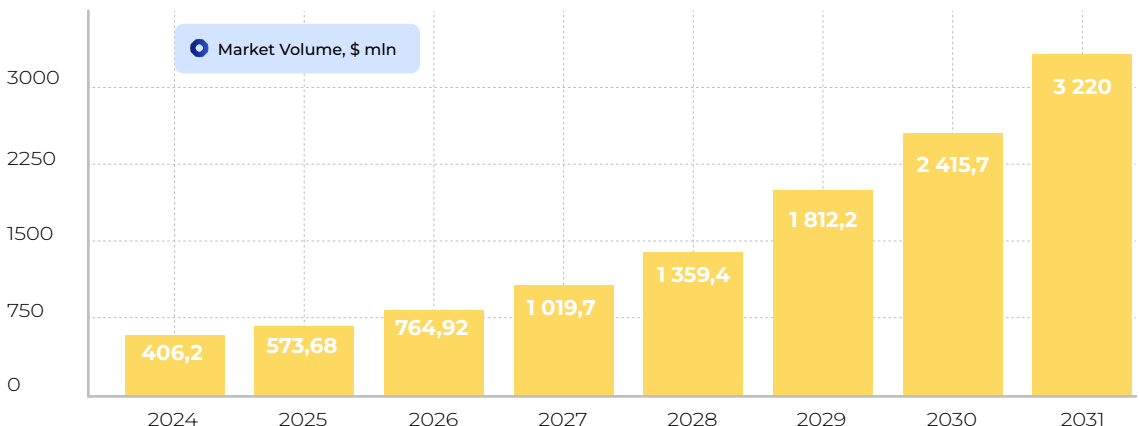
Throughout history, countries that have rapidly adopted breakthrough technologies – from electricity to industrial manufacturing – have gained a long-term advantage. Today, AI is such a transformational technology. For Ukraine, AI can be a powerful equaliser: in a global market and partnership environment, it allows the country to achieve results that would previously have required far greater resources



Ukraine Tech Conference

AI market growth in Ukraine, 2024–2031

According to Statista, Ukraine's AI market is projected to grow from **\$406.2M in 2024 to \$573.7M in 2025** and to reach **\$3.22B by 2031**. This implies a **33.3% compound annual growth rate (CAGR)** over 2025–2031 and represents a steep growth path for a wartime economy and underscores the strategic potential of AI for Ukraine's future development.



FIVE DRIVERS OF AI MARKET GROWTH IN UKRAINE

1

Human capital and technical expertise

- Strong engineering and maths tradition; large AI-ready talent pool.
- ~24,000 IT graduates per year.
- 40+ universities and ~300 AI-related programmes.
- 340,000+ IT specialists expected by 2025, including Data Science, ML/AI, NLP roles.
- High international demand for Ukrainian engineers (outsourcing and product markets).
- Competitive costs: median IT salary ~\$3,400/month; Western levels are 10–160% higher.
- 2,300+ tech companies; 100+ Fortune 500 companies work with Ukrainian IT firms.

2

Government support and policy framework

- Special regimes: Diia.City and Defense City support innovation and advanced tech, including AI.
- Digital platforms (Diia, Mriya) drive demand for AI solutions and innovation culture.
- “Sovereign AI” infrastructure elements developed with partners (e.g., NVIDIA).
- National AI strategy: education, ethics, research support, AI adoption in public administration.

3

Integration into the European research and innovation space

- Access to EU funding, knowledge transfer and international R&D consortia.
- Key programmes: Horizon Europe, Digital Europe, EIC, EIT, Euratom, AI Act compliance tools.
- Higher visibility, faster tech transfer, and direct channels to EU partners and markets.

FIVE DRIVERS OF AI MARKET GROWTH IN UKRAINE

4

Strong and growing demand from DefenceTech

- War-driven demand accelerates AI adoption in defence and security.
- 2024: early deployment of AI-enabled computer-vision drones in combat.
- 2025: tens of thousands of FPV and AI-enhanced interceptor drones produced monthly.
- AI use cases: object recognition, autonomous navigation, intel analysis, logistics/targeting optimisation.
- DefenceTech builds real-time AI expertise with civilian and dual-use spillovers.

5

Digital and AI literacy in society

- Digital literacy: 58% of adults, 81% of teenagers (around EU average)..
- Internet access: 97% have access; 92% use it daily (enables cloud AI).
- AI usage: 42% of adults and 70% of teenagers use AI tools regularly.
- Decision-making trust among AI users: 50% of adults, 76% of teenagers.



Stepan Mitish

Vice President,
Head of EPAM Ukraine

“

Today is a unique moment that happens perhaps once in a century. Ukraine as a state and as a society has an exceptional opportunity to master AI faster and more effectively than many other countries.

AI will not simply eliminate jobs – it will transform roles and create new opportunities. The real risk for business is not AI itself, but losing competitiveness if others adopt and use AI more effectively, more flexibly and faster.

Ukraine Tech Conference

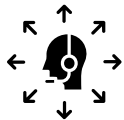
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AI INDUSTRY LANDSCAPE IN UKRAINE

- 2,600+ tech companies; most already use AI in product development.
- 500+ companies have AI as a core product/platform component.
- Startup domains: computer vision, NLP, recommender systems, DefenceTech, FinTech, HealthTech.



PRODUCT AI COMPANIES & STARTUPS



AI-FOCUSED OUTSOURCING & SERVICE IT COMPANIES

- ~550 service firms use AI in software development, testing/QA, DevOps, SRE and data services.
- 50+ have strong AI/ML/Data Science teams or dedicated AI service lines for global clients.
- End-to-end delivery: data engineering, model development, integration, MLOps, support.

- 100+ R&D centres of international tech and industrial companies in Ukraine.
- ~10 large global players run sizeable hubs, often focused on AI, data and automation.
- These centres link Ukrainian teams to global product roadmaps and research pipelines.



R&D CENTRES OF INTERNATIONAL CORPORATIONS



CORPORATIONS & ENTERPRISES – AI END-USERS

- 37% of Ukrainian companies already use AI tools.
- 27% report significant economic impact; 10% use AI with limited impact so far.
- 7% plan adoption within a year; 23% consider AI longer term.
- Adoption spans finance, telecom, retail, logistics, manufacturing, agriculture, energy, media, defence-related sectors.
- Source: Ukrainian Chamber of Commerce and Industry (TPPU).

AI INDUSTRY LANDSCAPE IN UKRAINE

- 40+ universities and research centres offer AI-related programmes, departments and courses.
- ~300 programmes across AI, data science, machine learning and adjacent fields.
- Active communities: hackathons, research projects, industry collaborations.



**ACADEMIC &
RESEARCH
INSTITUTIONS
AND COMMUNITIES**



**GOVERNMENT
BODIES &
NATIONAL
INITIATIVES**

- Government shapes the ecosystem via digital transformation, regulation and targeted programmes.
- Priorities: "sovereign AI" infrastructure, AI in public services, AI education/research, DefenceTech and dual-use innovation.

- 20+ active venture funds invest in tech and AI-driven startups.
- Local/regional VCs back early and growth stages, often co-investing with international funds.
- Expanding network of AI and DefenceTech accelerators provides mentoring, pilots and capital access.
- Focus areas: commercial AI, deep tech, defence-related applications.



**INVESTORS &
ACCELERATORS**



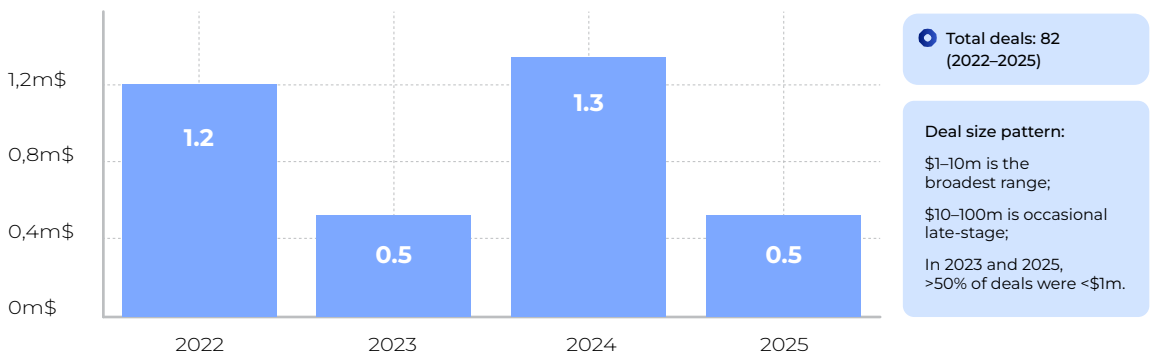
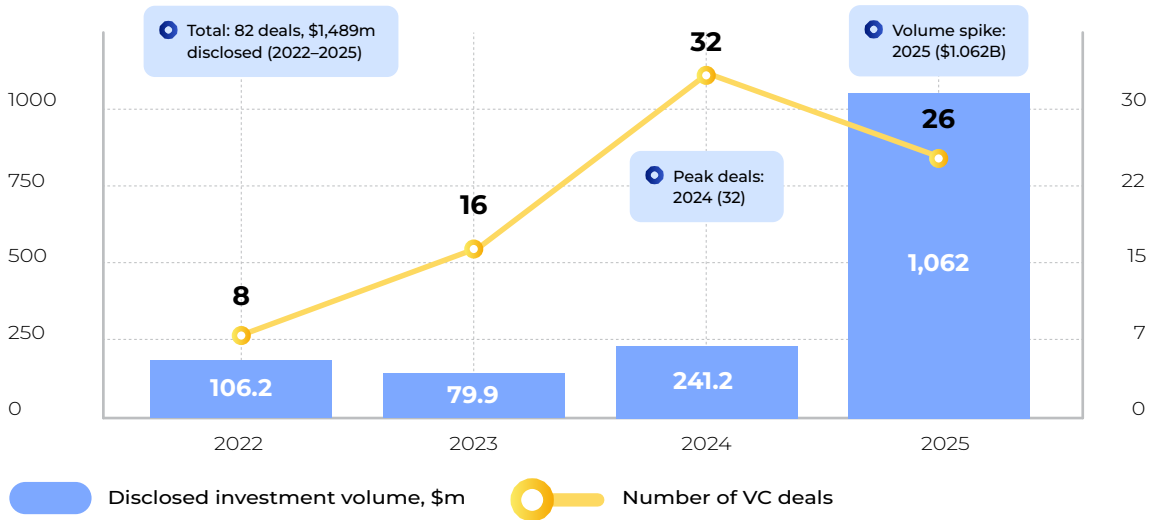
**INDUSTRY
ASSOCIATIONS &
INNOVATION HUBS**

- IT/AI associations coordinate policy dialogue, community building and joint projects.
- Innovation campuses and tech parks provide infrastructure, networks and support for AI teams.

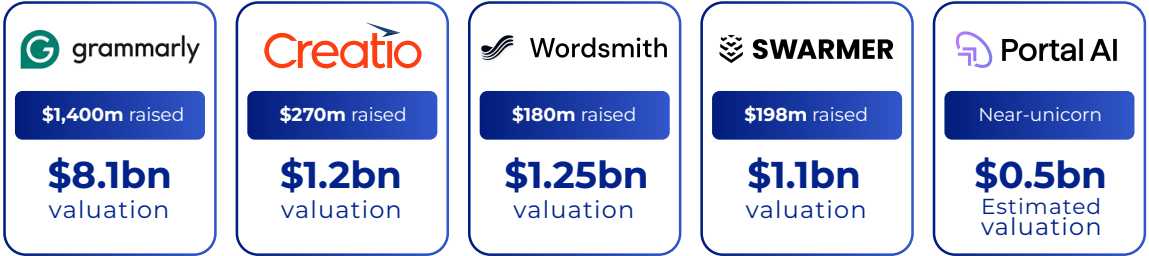
STARTUPS ECOSYSTEM



- The Ukrainian AI startup scene shifted from a few large leaders (AirSlate, Preply) to a broader wave of new teams and new unicorns (Creatio).
- Deal count grew 4x over four years and peaked in 2024, driven mainly by pre-seed and seed rounds.
- Despite war, relocation and global VC correction, early-stage activity stayed strong and Ukraine reinforced positions in enterprise automation, security and DefenceTech.
- 2025 shows a “high activity + fewer megadeals” pattern: many small rounds, but total disclosed volume is dominated by one large transaction.

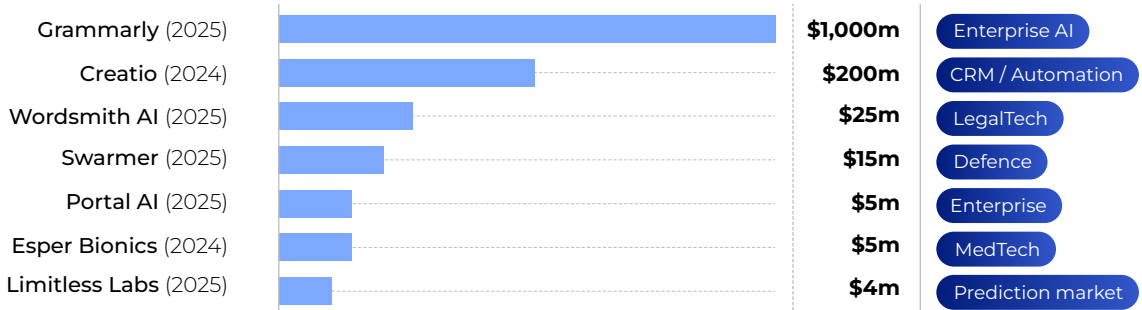


STARTUPS ECOSYSTEM



Top-7 VC deals by Ukrainian AI startups

The top end is highly concentrated, with one mega-round shaping 2025 totals. The rest of the top-10 includes large growth rounds in enterprise automation and strong EdTech deals.



PE AND M&A DEALS IN AI AND DATA

The analysis of M&A activity in 2022–2025 shows a gradual but clear shift in the Ukrainian IT market toward acquiring companies with strong **data analytics and AI capabilities**. While in previous years acquisitions were mostly focused on classical service engineering, by 2025 we see the first transaction where the acquired asset operates **directly in the AI domain** – the acquisition of **synvert**, an AI consulting and machine learning solutions provider, by **GlobalLogic**.

In total, **five deals** in 2022–2025 involved targets with a direct **AI or data specialisation**. All relevant transactions are cases where **Ukrainian IT companies acquired foreign assets**, rather than Ukrainian AI companies being bought by international players.

The main acquisitions have been concentrated around **data platforms, analytics and AI-enabling infrastructure**, rather than purely product-centric AI companies. This mirrors a broader global trend: corporate buyers primarily seek to acquire **data pipelines, ML engineering capabilities and analytics platforms**, rather than end-to-end AI product teams.

Since 2022, Ukrainian IT companies have **reduced acquisitions of classical service businesses** while **increasing the share of investments in data and AI**. By 2025, there is a visible concentration of **strategic mergers or acquisitions involving data/AI-focused companies**, signalling a structural transition of the market toward higher-value, AI-driven services.

KEY AI- AND DATA-RELATED M&A DEALS INVOLVING UKRAINIAN IT COMPANIES (2022–2025)

Acquirer	Target	Type of deal	Deal value	Domain/focus
ELEKS	Apygas	Product acquisition	Not disclosed	Data platform and gas market analytics
GlobalLogic	Katzion	Acquisition	Not disclosed	Automotive software and data solutions for automotive
Intellias	C2 Solutions	Acquisition	Estimated \$15–20 million (investment bankers' estimate)	Digital health and data-driven healthcare solutions
Ciklum	GoSolve Group	Acquisition	Not disclosed	Cloud-native development and DevOps / data-enabled delivery
GlobalLogic	Synvert	Acquisition (synvert to become a GL subsidiary; deal closing expected by March 2026)	Not disclosed	Data & AI services, AI consulting and ML-based solutions

GRANTS AND JOINT EUROPEAN PROJECTS

In 2025, grants became one of the key instruments for early-stage support and scaling of Ukrainian AI projects. Based on publicly available disclosures, **at least five Ukrainian AI startups** reported receiving **individual grants in the \$10,000–\$25,000 range**, and **around ten additional** teams obtained up to **\$100,000 each** under the Google for Startups Ukraine Support Fund. The real number of grant recipients is likely higher, as many deals are not publicly announced.

Overall, the main grant ranges for Ukrainian AI teams in 2025 were:

Micro-grants:

\$10,000–\$25,000
per project

Support from global funds:

typically **\$50,000–\$100,000**
per startup

European grants:

usually **€10,000–€25,000**
per startup



Google for Startups: Ukraine Support Fund

The strongest player in 2025 in terms of both funding volume and visibility. Each participating startup could receive **up to \$100,000 in direct financial support** and up to \$350,000 in cloud credits. The programme included **more than 10 Ukrainian AI teams**, such as **Zibra AI, Assisterr, Datrics, Ovul.AI** and others.



Seeds of Bravery (Horizon Europe)

An EU programme that in 2025 became a key source of fast micro-grants for Ukrainian innovation teams. Two funding calls covered **over 20 AI startups**, with grant amounts typically ranging between **€10,000 and €25,000** per startup. The programme also provides access to mentoring, networking and integration into EU innovation ecosystems.

GRANTS AND JOINT EUROPEAN PROJECTS

3

Ukrainian Startup Fund (USF) and UMAEF

Publicly known AI teams that won USF/UMAEF competitions received **\$25,000 or \$50,000** each. In 2025, the portfolio of supported AI projects included, among others, SYLA (bionic prosthetics with ML), **ReMind**, **JobAtlas**, **LeadForceTalent** and **Cerco.ai**. These grants play a dual role: non-dilutive capital and a quality signal for later private investors.

4

WinWin, Challenger AI, Generation H, DigitalOcean and ElevenLabs for Startups

A group of accelerators and corporate programmes that provided a significant volume of smaller grants and in-kind support (cloud credits, tools, mentoring) to early-stage AI teams:

- **WinWin Deep Tech** – grants of **\$10,000** (for example, to **EYA**).
- **Challenger AI** – **\$25,000** plus **AWS credits** (for example, to **Object Control**).
- **Generation H** – **\$10,000** grants (for example, to **Touch Vision**).
- **Cloud grants** and startup packages from **Google Cloud**, **DigitalOcean** and **ElevenLabs** – for early-stage AI projects focusing on model development, deployment and experimentation.

Taken together, these grant and co-funded programmes form a **multi-layered early-stage financing pipeline** for Ukrainian AI startups, combining local public support, European instruments and global corporate initiatives.

AI MARKET SEGMENTATION AND KEY APPLICATION VERTICALS

Ukraine's AI ecosystem is most active in DefenceTech, AgriTech, FinTech and HealthTech, while Retail, Industry 4.0 and Creative Tech are scaling fast. Enterprise AI capabilities (automation, data engineering, MLOps and security) act as a horizontal layer that powers solutions across all verticals.

DefenceTech

AI is used for real-time computer vision, autonomy and ISR analytics, accelerated by wartime demand and fast iteration cycles

AgriTech

AI powers precision farming, yield forecasting and field monitoring using satellite/drone/sensor data to improve efficiency and resilience

FinTech

AI strengthens fraud prevention, risk scoring and AML/KYC automation, enabling faster and safer financial services at scale

HealthTech

AI supports diagnostics, triage and operational optimisation, with growth shaped by data access and regulatory requirements

EdTech

AI enables personalised learning, tutoring and content generation, allowing rapid product scaling to global audiences

Retail & E-commerce

AI drives recommendations, demand forecasting and customer service automation, delivering fast ROI and broad adoption

Enterprise Tech

AI accelerates workflow and document automation, copilots and data/MLOps infrastructure, positioning UA strongly in B2B solutions across all verticals

AI MARKET SEGMENTATION AND KEY APPLICATION VERTICALS

Vertical heatmap matrix

DefenceTech Combat-driven AI acceleration	Market Activity	Competitive Advantage	high (3/3)
	Market Activity	Competitive Advantage	high (3/3)
	Market Activity	Competitive Advantage	high (3/3)
AgriTech Precision farming and forecasting	Market Activity	Competitive Advantage	high (3/3)
	Market Activity	Competitive Advantage	high (3/3)
	Market Activity	medium (2/3)	
FinTech Fraud, scoring, AML automation	Market Activity	medium (2/3)	
	Market Activity	medium (2/3)	
	Market Activity	Competitive Advantage	high (3/3)
HealthTech Diagnostics and care workflows	Market Activity	medium (2/3)	
	Market Activity	medium (2/3)	
	Market Activity	medium (2/3)	
EdTech Personalised learning at scale	Market Activity	medium (2/3)	
	Market Activity	medium (2/3)	
	Market Activity	Competitive Advantage	high (3/3)
Retail & E-commerce Recommendations and demand planning	Market Activity	medium (2/3)	
	Market Activity	medium (2/3)	
	Market Activity	Competitive Advantage	high (3/3)
Enterprise Tech Automation, copilots, MLOps	Market Activity	Competitive Advantage	high (3/3)
	Market Activity	Competitive Advantage	high (3/3)
	Market Activity	Competitive Advantage	high (3/3)



Market Activity



Competitive Advantage

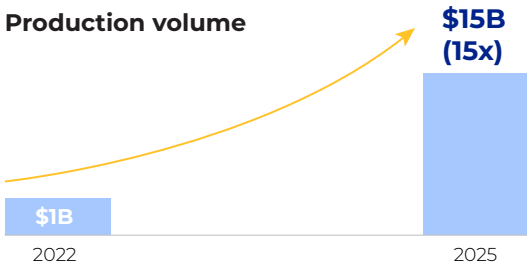


Growth Outlook

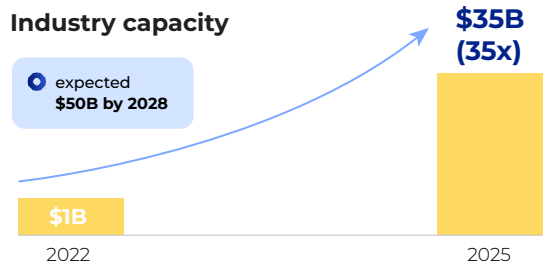
DEFENCETECH: AI AS A BATTLEFIELD NECESSITY

AI is growing fastest in Ukrainian DefenceTech because war-driven pressure forces AI to replace humans in survival-critical tasks

Production volume



Industry capacity



Ecosystem

~900
enterprises
(mostly private);

350,000+
specialists

Share of Ukrainian-made weapons in AFU

45-50%
(2025);

65%
expected (2027)

Private investment



Role of AI in DefenceTech

AI in Ukrainian DefenceTech no longer “assists” humans; it replaces them where speed and survivability are decisive

AI-ENABLED PRODUCTS: USE CASES + EXAMPLES + EFFECTS

C2 / situational awareness	target detection/classification from drone/satellite/ground imagery
Examples Delta, Kropyva, Griselda, Clarity	Effect analysis time hours → 15-60 sec ; detection up to 95%

DEFENCETECH: AI AS A BATTLEFIELD NECESSITY

<p>Strike FPV drones</p>	<p>computer vision, autonomous navigation, terminal target recognition (finds target even after link loss)</p>
<p>Examples Shrike, "Kolibri", Vyriy, "General Chereshnia", Lupinis-10-TFL-1</p>	<p>Effect accuracy 30-40% → 70-90% under EW jamming</p>
<p>Interceptor drones</p>	<p>automatic detection and guidance against hostile drones</p>
<p>Examples Octopus, Sting</p>	<p>Effect Shahed-136/131 interception probability 70-80%</p>
<p>Recon UAVs</p>	<p>mission planning/control automation; target detection/classification</p>
<p>Examples Buntar, SAKER SCOUT</p>	<p>Effect AI detection/classification accuracy up to 85% (vs 40-50% without AI)</p>
<p>Autonomous navigation systems (UAVs)</p>	<p>autonomous navigation</p>
<p>Examples Bavovna.AI, Narsil, Odd Systems, "Visicom"</p>	<p>Effect operates without GPS / under EW</p>
<p>Relay-carrier drones</p>	<p>GPS-free navigation via optical stabilisation + computer vision</p>
<p>Examples "Pavuk Dolphina"</p>	<p>Effect operates under EW</p>
<p>Demining drones</p>	<p>hazard detection via magnetic field map analysis</p>
<p>Examples UADamage</p>	<p>Effect up to 10,000 sq. m/day surveyed</p>
<p>Swarm management software</p>	<p>coordination of 10-100 drones simultaneously</p>
<p>Examples Swarmmer</p>	<p>Effect one operator controls a swarm; overloads enemy air defence</p>

DEFENCETECH: AI AS A BATTLEFIELD NECESSITY

<p>Recon-strike UGVs / combat modules</p>	<p>AI guidance, GPS-free navigation, mission management, behavioural decision support</p>
<p>Examples Droid, Wolly, VATAG</p>	<p>Effect moving-target hit accuracy 70–85%; personnel losses reduced up to 92% where UGVs replaced assault actions</p>
<p>UGVs for logistics and evacuation</p>	<p>autonomous navigation, obstacle detection, safe routing, automatic stop under danger</p>
<p>Examples Bufalo</p>	<p>Effect replaces 6–10 soldiers (logistics) and 4–6 (evac); evacuation time 19–24 min (vs 45–90 min)</p>
<p>Naval drones</p>	<p>autonomous navigation, ship recognition, obstacle avoidance</p>
<p>Examples Magura, Sea Baby</p>	<p>Effect hits even under full GPS jamming</p>
<p>Cybersecurity & OSINT</p>	<p>phishing detection, automated OSINT analysis, communications protection</p>
<p>Examples Osavul, LetsData</p>	<p>Effect fewer successful cyberattacks and reduced disinformation spread</p>

Yurii Myronenko Deputy Minister of Defence: AI in 2025 accelerated

decision-making and data analysis, processing 2,200+ videos per day and moving toward AI embedded directly into drones for autonomous strikes, including Shahed interceptors with automatic guidance

Source: Ukraine Tech Conference speech / speech at Ukraine Tech Conference

Perspectives with AI

- Autonomous drones and robots with AI guidance become the default (smart guidance, avoidance, target recognition).
- AI-coordinated swarms (tens–hundreds of drones) reshape tactics toward scale and automation.
- More robotic logistics/evacuation/mining operations reduce human exposure and losses.
- Combat-proven AI DefenceTech products gain export potential.
- Industry consolidates into larger players with systematic R&D; investor interest in AI-enabled defence products increases

AGRITECH: AI FOR YIELD, EFFICIENCY, AND COST OPTIMISATION

Ukrainian AgriTech grows from the economic need to optimise farming processes, increase yields, and minimise costs under constrained logistics and resource access



Ecosystem: 200+ active AgriTech companies

Private investment: ~\$4M per year

Role of AI in AgriTech

AI is integrated to improve accuracy, automation, efficiency and margins, but remains mostly analytical/optimisation-focused today

AI-ENABLED PRODUCTS: USE CASES + EXAMPLES + EFFECTS

Crop monitoring and analytics	ML analysis of drone imagery to monitor crop health and predict yield threats
Examples AGRO.BI.	Effect earlier risk detection and more accurate crop monitoring
Precision farming and spraying	AI tools for precision farming, weed identification and field mapping
Examples DroneUA	Effect more targeted operations and reduced input waste
Field robotics (computer vision)	CV robot for weed detection and plant disease control
Examples ROBOTEC	Effect automated detection and faster response to weeds and diseases



AGRITECH: AI FOR YIELD, EFFICIENCY, AND COST OPTIMISATION

<p>Livestock feeding analytics</p>	<p>predictive analytics in feeding systems using sensor data on health, activity and reproductive cycles</p>
<p>Examples Profeed</p>	<p>Effect improved feeding decisions and herd productivity</p>
<p>Livestock behaviour monitoring</p>	<p>AI monitoring of behaviour, optimal insemination timing, health issues, and 24/7 observation</p>
<p>Examples HowCow</p>	<p>Effect earlier health issue detection and better reproduction management</p>
<p>Harvest logistics</p>	<p>AI-supported harvest collection and transportation planning to minimise losses and costs; yield forecasting using satellite imagery, drones and IoT data</p>
<p>Examples AgriChain (Astarta group)</p>	<p>Effect reduced losses and costs, improved harvest planning</p>
<p>Greenhouses and vertical farming (as provided)</p>	<p>AI for monitoring optimisation, data analysis and automation in carbon capture systems</p>
<p>Examples Carbominer</p>	<p>Effect more efficient monitoring and operational automation</p>

UCAI:

In Ukrainian AgriTech, AI already boosts accuracy and efficiency, but its role is still mainly analytical and optimisation-focused

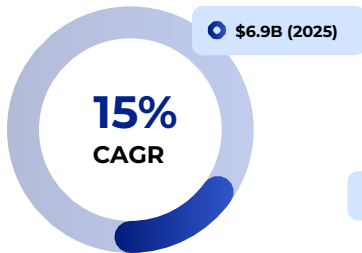
Perspectives with AI

- Tech and AI enable a shift from raw exports toward higher-value, innovation-driven products.
- R&D hubs emerge to commercialise research, support startup scaling, and exchange expertise with international companies.
- Ukraine becomes a testing centre for AgriTech and autonomous machinery via innovation zones and testing sites.
- AI-enabled drones and robotics support demining and land productivity restoration.
- Automation and AI help address labour shortages, modernise livestock, and improve climate resilience via AI tools and digital water management

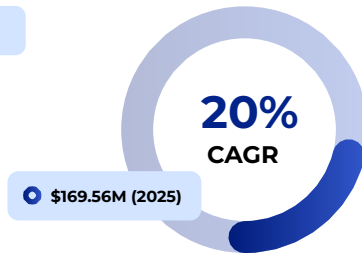
FINTECH: AI-DRIVEN AUTOMATION FOR RISK, FRAUD, AND PERSONALISED FINANCE

Ukrainian FinTech remains one of the most dynamic industries, adapting to challenges while keeping profitability and export potential, with a core focus on banking infrastructure, payments and remittances, consumer lending, RegTech and neobanking, plus steady growth in InsurTech and blockchain/crypto solutions.

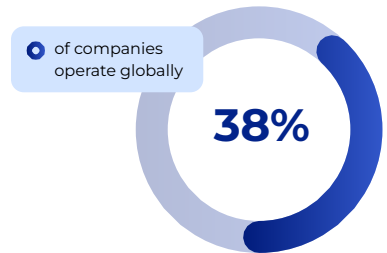
FinTech market size



Blockchain and digital assets



International reach



Ecosystem size: **~260** companies

Talent base: **~17.4k** specialists

Role of AI in FinTech

AI is recognised as the most promising FinTech development direction in Ukraine for the next two years, with growing adoption to automate fraud detection, optimise operations, and personalise financial services

AI-ENABLED PRODUCTS: USE CASES + EXAMPLES + EFFECTS

Credit scoring and decisioning	AI analyses data for risk assessment, automates loan approvals
Examples Monobank, Creditor.AI, Moneyveo	Effect processing time reduced by 30–50%

Finance management and analytics	AI analyses assets, debts and investments; builds financial models and forecasts
Examples Finerd, PrivatBank, Fuelfinance	Effect faster modelling and forecasting for decision-making



FINTECH: AI-DRIVEN AUTOMATION FOR RISK, FRAUD, AND PERSONALISED FINANCE

<p>Churn prediction for client management</p>	<p>AI flags early signals of declining activity and prompts proactive retention actions</p>
<p>Examples UKRSIBBANK</p>	<p>Effect earlier intervention to reduce customer churn</p>
<p>Internal process optimisation</p>	<p>AI automates request processing, customer operations, and data analysis</p>
<p>Examples Moneyveo</p>	<p>Effect lower manual workload and faster turnaround</p>
<p>Customer support and personalisation</p>	<p>chatbots, interaction summarisation, personalised recommendations</p>
<p>Examples Oschadbank, PrivatBank, Fintech Farm, Avenga</p>	<p>Effect customer satisfaction increase up to 40%</p>
<p>Fraud detection and cybersecurity</p>	<p>AI detects and prevents fraud and protects customer data</p>
<p>Examples Moneyveo, Monobank</p>	<p>Effect improved real-time fraud prevention and data protection</p>
<p>Auto lending support</p>	<p>AI helps users assess affordability, build budgets, and manage auto loans</p>
<p>Examples Carmoola</p>	<p>Effect better affordability checks and loan management experience</p>
<p>RegTech and compliance documentation</p>	<p>AI supports development of policies and documents required for compliance</p>
<p>Examples Nomius</p>	<p>Effect faster compliance documentation and workflow support</p>

FINTECH: AI-DRIVEN AUTOMATION FOR RISK, FRAUD, AND PERSONALISED FINANCE

DeFi rewards automation	AI automates rewards for content in crypto discussions by analysing impact and generating monetisation scores
Examples Wallchain	Effect automated reward distribution based on influence scoring
Blockchain analytics	AI clustering improves tracking and identification of suspicious transaction chains
Examples Crystal Blockchain	Effect higher accuracy in tracing and identifying suspicious flows

Ukrainian FinTech is moving toward end-to-end automation, from AI scoring and underwriting to fraud detection, back-office operations, and personalised products, while regulatory and transparency requirements become the key constraint

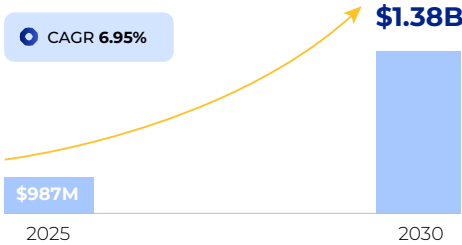
Perspectives with AI

- **Export growth:** stronger B2B SaaS export of AI-FinTech solutions, with higher competition for talent and investor attention.
- **More funding:** rising grants and VC interest in AI-focused FinTech and blockchain startups.
- **Automation at the core:** faster, automated credit decisions and broader AI rollout across back-office operations and InsurTech underwriting and pricing.
- **Fraud and cyber at scale:** mass deployment of AI in real-time fraud detection and cybersecurity, requiring investment in datasets, external feeds and response processes.
- **Regulation as a growth filter:** harmonisation around AI Act and MiCA supports export, but increases demands for model transparency, data protection, auditability, and stronger compliance for DeFi and crypto platforms.

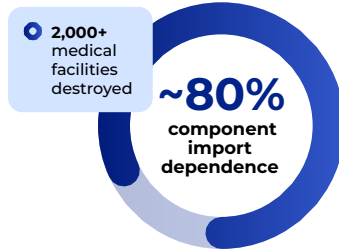
HEALTHTECH: AI-DRIVEN DIAGNOSTICS, REHABILITATION, AND REMOTE CARE

Ukraine's HealthTech is propelled by demand for advanced prosthetics, telemedicine and AI diagnostics, with strong export potential by 2030 despite high import dependence and wartime damage to healthcare infrastructure.

HealthTech market size



Constraints context



Rehabilitation segment

112 companies including 64 prosthetics manufacturers

Ecosystem size: ~310 startups

eHealth coverage: 35M patients

Role of AI in HealthTech

AI is becoming a core layer in new Ukrainian HealthTech products, enabling early diagnosis and personalised care while reducing doctor workload and expanding access during the war.

AI-ENABLED PRODUCTS: USE CASES + EXAMPLES + EFFECTS

Diagnostics and screening	analysis of medical images and early risk detection
Examples CheckEye, Altris	Effect earlier detection and faster screening workflows
Bionic prosthetics	signal processing, user adaptation, movement prediction and control optimisation
Examples Esper Bionics	Effect more adaptive and controllable prosthetics for users
Clinical analytics	patient data analysis, report structuring, personalised treatment planning
Examples Progalit, Tayra.AI, EPAM	Effect more structured clinical outputs and more personalised care pathways

HEALTHTECH: AI-DRIVEN DIAGNOSTICS, REHABILITATION, AND REMOTE CARE

Cardio analytics	automated ECG analysis, cardiac risk prediction, remote monitoring
Examples Cardiolyse	Effect faster interpretation and improved remote monitoring capabilities
Mental health and training	emotional state analysis, personalised exercises, psycho-education, anxiety monitoring, individual therapy routes
Examples Clearly, Hovanka, EndurePath, BetterMe, Mindly, Mawi	Effect more personalised mental health support and continuous monitoring
Telemedicine	interpretation of lab results
Examples Helsi	Effect faster access to explanations and remote care support
Pharmaceutical logistics	demand forecasting, supply chain optimisation, order consolidation, sourcing of raw materials and APIs
Examples Liki24, Darnytsia	Effect more reliable supply planning and better availability of medicines

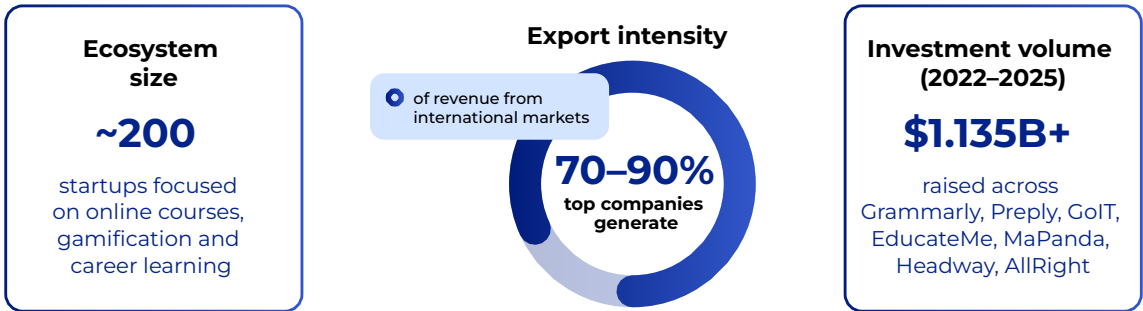
In Ukrainian HealthTech, AI is moving from a 'feature' to a baseline standard, and competitiveness will be defined by data quality, clinical validation, and compliance with European requirements.

Perspectives with AI

- **AI-MedTech export growth (B2B SaaS):** scaling to the EU/US, with readiness for certification, GDPR, localisation and international support.
- **More VC for AI-MedTech:** increasing seed/Series A activity and R&D funding.
- **Mass AI adoption in diagnostics:** broader screening and preventive analytics, with higher requirements for validation, explainability and workflow integration.
- **Preventive analytics at system level:** forecasting hospitalisations and epidemic risks, requiring data-sharing with MoH and privacy-by-design.
- **Stronger regulation and security:** higher clinical evidence standards, bias audits, model safety and cybersecurity for medical AI systems.

EDTECH: AI-POWERED LEARNING PRODUCTS WITH GLOBAL EXPORT FOCUS

Ukrainian EdTech keeps growing during the war, driven by online learning, AI tools and export-oriented platforms, aligned with state initiatives and global trends.



Role of AI in EdTech

AI enables personalisation, automates content and assessment, and helps Ukrainian EdTech platforms scale internationally.

AI-ENABLED PRODUCTS: USE CASES + EXAMPLES + EFFECTS

Personalised learning	analysis of learning style, knowledge level and progress to build individual plans and recommendations
Examples Preply, Headway, Mate Academy, Edera, GoIT, AllRight, SoftServe, Geniusee	Effect more tailored learning paths and higher learning efficiency
Adaptive learning materials	content/task/test generation, difficulty adaptation, automatic repetition of weak topics
Examples Promova, Headway, Preply, JustTech, Edera, IT Step	Effect faster content updates and better fit to learner level

EDTECH: AI-POWERED LEARNING PRODUCTS WITH GLOBAL EXPORT FOCUS

Knowledge assessment	automatic grammar/style/tone checking and personalised writing feedback
Examples Grammarly	Effect faster assessment and more consistent feedback quality
Progress analytics and skills evaluation	content/task/test generation, difficulty adaptation, automatic repetition of weak topics
Examples Grammarly, GoIT, Preply, Beetroot Academy, Choizy	Effect earlier intervention on learning gaps and reduced student dropout

In Ukrainian EdTech, AI is becoming the engine of export scalability: it personalises learning, accelerates content production, and makes assessment cheaper and faster.

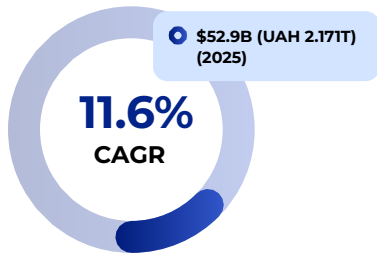
Perspectives with AI

- **AI-EdTech export growth:** scaling to EU/US/Asia, with readiness for GDPR compliance, localisation and international support.
- **More investment and grants:** stronger funding flows into AI-EdTech; teams need clear monetisation models, investor KPIs and pedagogical validation.
- **Mass adoption of AI personalisation and microlearning:** faster content/test refresh cycles; requires content quality controls, data pipelines, MLOps and adaptive UX.
- **Corporate L&D and B2B:** growing demand for upskilling products; requires HR-oriented product-market fit and API integrations.
- **Integration with formal education:** AI tools in schools/universities, with alignment to state standards and teacher training.

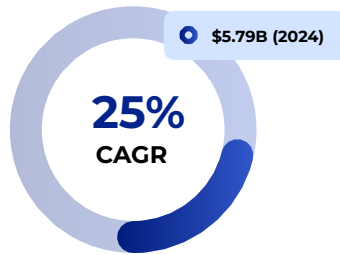
RETAIL & E-COMMERCE: AI FOR PERSONALISATION, PRICING, AND AUTOMATED OPERATIONS

Ukrainian retail growth is powered by the expanding online channel, marketplaces, and omnichannel models that push automation and warehouse optimisation.

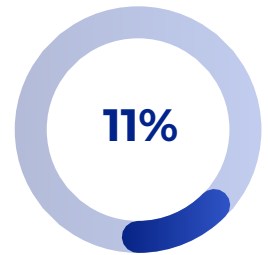
Retail market size



E-commerce market size



E-commerce share of retail



Online shoppers: **~11M** averaging 17 online purchases/year

Number of retail outlets: **15,873** (2024)

Role of AI in Retail&E-commerce

AI makes retail more personalised and automated by predicting customer needs, optimising operations, and reducing costs through data-driven decision-making

AI-ENABLED PRODUCTS: USE CASES + EXAMPLES + EFFECTS

Personalised recommendations	behaviour-based product recommendations, personalised offers, search optimisation
Examples Rozetka, Makeup, Alva Commerce, Asabix, Genesis, GlobalLogic	Effect higher relevance of offers and improved shopping conversion

Customer request handling	order status and delivery updates, recipient/date changes, storage extension, cancellations, and general support (delivery/returns/payments/stock)
Examples Grammarly	Effect faster assessment and more consistent feedback quality

RETAIL & E-COMMERCE: AI FOR PERSONALISATION, PRICING, AND AUTOMATED OPERATIONS

Dynamic pricing	real-time price adjustments using market, competitor and demand data
Examples Competera, Rozetka	Effect faster pricing reactions and improved margin control

Content creation	content generation, image processing, product visualisation
Examples VARUS, Foxtrot, Epicenter	Effect faster content production and improved product presentation

Virtual try-on	3D avatar mapping for virtual fitting, size recommendations, fewer returns
Examples 3DLOOK	Effect lower return rates and better size-fit experience

Product ingredient analysis	ingredient parsing with explanations of properties and consumer impact
Examples Makeup	Effect clearer product information and more informed purchase decisions

Demand forecasting	sales forecasting, regional inventory optimisation, reduced out-of-stock
Examples Rozetka, Liki24	Effect fewer stockouts and better inventory efficiency

RETAIL & E-COMMERCE: AI FOR PERSONALISATION, PRICING, AND AUTOMATED OPERATIONS

Marketing and analytics	brand monitoring, customer/competitor analytics; promo content generation, campaign optimisation, social review analysis
Examples Epicenter, Silpo, ALLO, YouScan, Claid.ai, Elai.io, Let's Enhance, Astound Commerce, Adwisely, Asabix	Effect more efficient marketing and faster insight-to-action cycles

Logistics automation	supply chain optimisation and warehouse robotics management
Examples Rozetka, Fozzy Group, Deus Robotics, AiDeliv	Effect lower logistics costs and improved warehouse throughput

In Ukrainian retail, AI is becoming the core advantage: it shifts competition toward personalisation, real-time pricing, and automation from the warehouse to customer support.

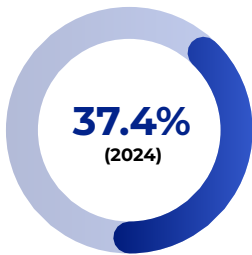
Perspectives with AI

- **Mass AI adoption in personalisation and pricing:** higher retention and faster demand-driven pricing; requires data pipelines, real-time inference and A/B testing.
- **Better search and visual search:** higher conversion from photo/voice queries; requires image indexing, CV fine-tuning and mobile UX optimisation.
- **Demand forecasting and inventory optimisation:** fewer out-of-stock events and cheaper logistics; requires forecasting models and seasonality adjustments.
- **Logistics and last-mile optimisation:** faster delivery and lower cost via route optimisation, capacity planning and robotics integration.
- **Customer support automation + omnichannel personalisation:** shorter response times and lower support costs, with unified online/offline profiles and privacy controls.

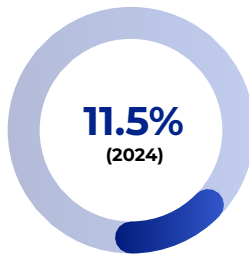
ENTERPRISE TECH: AI TO AUTOMATE WORKFLOWS AND SCALE B2B EXPORTS

Ukraine's Enterprise Tech is a fast-growing B2B sector focused on process automation, data analytics and digital transformation, with strong export orientation and broad AI/ML delivery for corporate clients.

Share of IT services in total services exports



Share of IT services in total goods+services exports



IT services exports

\$6.45B (2024)

(-4.2% vs 2023)

\$5.498B

(in 10M 2025)

Ecosystem size: **2,300+** tech companies **340,000+** specialists (+10k-30k annually)

Market validation: **100+ Fortune 500** companies collaborate with Ukrainian IT firms

Role of AI in EnterpriseTech

AI acts as a universal business accelerator: it automates complex operations, strengthens analytics, and enables outcomes that previously required large teams or long manual cycles

AI-ENABLED PRODUCTS: USE CASES + EXAMPLES + EFFECTS

Business processes	workflow and supply chain automation and optimisation
Examples airSlate, Portal AI, EPAM, SoftServe, GlobalLogic, Sigma Software, DataArt, Chi Software, Deskree, Dataisland, Abto Software, Leobit, Agiliway, Amdaris Ukraine, DevRain	Effect faster execution of workflows and lower operational friction in core processes



ENTERPRISE TECH: AI TO AUTOMATE WORKFLOWS AND SCALE B2B EXPORTS

<p>Sales</p>	<p>lead generation, outreach automation, CRM analytics for deal forecasting</p>
<p>Examples N-iX, GetProspect, People.ai, Snov.io, Ability AI, Rallyware, 8allocate, SPD Technology</p>	<p>Effect higher sales productivity and better pipeline predictability</p>
<p>Marketing</p>	<p>text/image/video generation; audience and trend analytics; social media monitoring</p>
<p>Examples Gravitec, Elai.io, YouScan, ZEELY, Reface, Cabina.AI, Ability AI, RedTrack, Beards Analytics, Zibra AI, Respeecher, Yalantis</p>	<p>Effect faster content production and stronger campaign decision-making</p>
<p>HR</p>	<p>recruiting automation, resume analysis, churn prediction, onboarding optimisation</p>
<p>Examples PeopleForce, Ciklum, Effy AI, Surwise, Choizy, Awesomic</p>	<p>Effect faster hiring cycles and better retention management</p>
<p>Finance</p>	<p>fraud detection, cash-flow forecasting, reporting automation</p>
<p>Examples Fuelfinance, Intelliarts, Kindgeek, ELEKS</p>	<p>Effect lower finance ops workload and improved risk/forecast visibility</p>
<p>Logistics</p>	<p>route optimisation, demand forecasting, CV for quality control, warehouse automation</p>
<p>Examples SoftServe, N-iX, Sigma Software, Intellias</p>	<p>Effect more efficient logistics execution and improved quality control</p>
<p>Meeting AI</p>	<p>meeting recording, transcription, and summaries</p>
<p>Examples Bluedot, Noty.ai, SoftServe</p>	<p>Effect less manual admin work and faster follow-ups</p>



ENTERPRISE TECH: AI TO AUTOMATE WORKFLOWS AND SCALE B2B EXPORTS

<p>Security & compliance</p>	<p>threat protection, monitoring regulations, generating compliance docs/NDA/service agreements, access management</p>
<p>Examples Osavul, Ajax Systems, DataArt, Watermarked, AXDRAFT, Stackbob, Wordsmith AI, Crosscheck, ShiftWave AI</p>	<p>Effect faster compliance workflows and stronger security posture</p>
<p>Predictive maintenance / anomaly prediction</p>	<p>forecasting anomalies and equipment failures</p>
<p>Examples A-Gnostics</p>	<p>Effect earlier detection of failures and reduced disruption risk</p>

For Ukrainian Enterprise Tech, AI is shifting value from manual delivery to automation at scale, where data pipelines, MLOps and security become the real competitive edge.

Perspectives with AI

- **Mass adoption of AI agents in business management:** productivity gains and a shift from pure outsourcing toward productised AI; requires strong data pipelines, MLOps, security and data quality.
- **Rising demand for custom enterprise AI:** clients prefer AI tailored to their processes, data structures and policies; expect longer enterprise sales cycles and deeper delivery capabilities.
- **Enterprise AI-as-a-Service for SMBs:** wider access to AI without in-house R&D; requires scalable infrastructure and reliable support.
- **Growth of AI hubs and consulting models:** monetisation shifts toward architecture, implementation and support; requires standards and documentation.

TRENDS AND INNOVATIONS: WHAT SHAPES UKRAINE'S AI AGENDA

Ukraine's AI trajectory is defined by agentic AI adoption, defence-driven innovation, business uptake targets to 2030, and global partnerships that unlock export growth.

1

Agentic AI boom

- **By 2030**, Ukraine targets an “agentic state” model: **AI agents in 100% of public services** to anticipate citizen needs (*).
- In business, adoption of agentic AI in processes is expected to **triple within 2 years** (**)

2

AI for victory: wartime innovation

- Scaling AI-enabled weapons production; Ukraine positions as a global **DefenceTech** innovation hub.
- A unified digital layer combines defence, intelligence and analytics: AI supports collection, analysis, targeting and delivery of intel.
- Growing role of private AI firms in defence industry; new state–business–international cooperation models.
- Emergence of new autonomous systems (e.g., recon robots, AI-based air defence systems).

3

Rising business demand (Ministry of Digital Transformation targets to 2030)

- **75%** of private companies use AI.
- **50,000** qualified AI experts.
- **4M** AI certificates issued.
- **200M GPU** hours/year (*).
- **AI skills** become critical; demand and salaries increase.



TRENDS AND INNOVATIONS: WHAT SHAPES UKRAINE'S AI AGENDA

4

International cooperation and global market entry

- Partnerships with **NVIDIA, Google, Microsoft** for R&D and infrastructure.
- EU integration expands export opportunities via standards and certification; Ukrainian AI products compete in EU niches.
- By **2030: 500+ Ukrainian AI companies** on global markets (*).

5

New AI products and services

- Growth of AI startups and products increases competition and creates new niches.
- Demand rises for **custom AI** tailored to business processes and for scalable AI infrastructure.



Iryna Kovalchuk

Program Manager at SoftServe



The breakthrough technology of 2026 will be Agentic AI...

'You either make the rules or live by someone else's rules



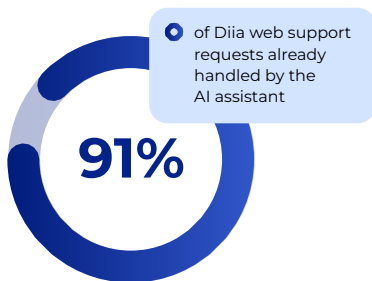
Ukraine Tech Conference

STATE POLICY AND ECOSYSTEM SUPPORT FOR AI IN UKRAINE

Ukraine treats AI as a national priority for security, digital transformation, and economic growth, led by the Ministry of Digital Transformation with a focus on sovereignty, public-sector adoption, and global competitiveness.

Government (Policy + Infrastructure + Public services)

- **WINWIN digital innovation strategy:** 14 priority sectors, with AI as a cross-cutting catalyst; AI integrated into DefenceTech, MedTech, EdTech, AgriTech.
- **AI regulation White Paper:** "Soft", bottom-up approach to prepare business for EU AI Act-like rules; includes a sandbox and voluntary codes of conduct.
- **WINWIN AI Center of Excellence:** competence centre for AI development and integration across state, business and society.
- **AI Factory (NVIDIA-based):** national infrastructure for building/testing AI (GPU clusters + training software), as a base for government services.
- **National LLM:** based on Google Gemma, trained on Ukrainian data (history, science, state registers); partners include the Ministry, Kyivstar and Google.
- **AI Sandbox for startups:** government-backed testing environment for AI and blockchain startups (audit, feedback, consultations).
- **Diia AI:** national AI assistant on the Diia portal for guidance and selected services in-chat (registry checks, document guidance, service discovery).
- **AI Tutor in Mriia:** AI tool for schools to create personalised learning sessions inside the education ecosystem.



~15
AI products in development (state pipeline)

Top-3 global goal by 2030
for AI adoption in the public sector

Spring 2026
NVIDIA-based infrastructure expected to launch (state-owned capacity)

IT Ukraine Association

AI Committee as a flagship example of sector self-organisation.

- "Policy dialogue and industry positions."
- "Community building and expert working groups."
- "Market mapping and ecosystem visibility."

Danylo Tsyvok, Chief AI Officer, Ministry of Digital Transformation; CEO, WINWIN AI Center of Excellence:

"Our ambitious goal is to enter the top-3 countries globally for AI in the public sector by 2030."

OPPORTUNITIES AND OUTLOOK FOR AI GROWTH IN UKRAINE

Ukraine has a rare window to leapfrog in AI, combining wartime-driven innovation speed, strong talent, a mature IT sector, and state digital capacity to become a global hub for applied, defence and agentic AI.

1

Unique window of opportunity now

- Wartime demand accelerates R&D cycles from years to months, creating a fast-innovation ecosystem.
- Ukraine combines technical talent, a mature IT sector, a world-class digital state, and real AI battle-field deployment experience.
- Open-data policy and sandboxes enable experimentation and faster product iteration.

2

Strong human capital and education base

- Dense concentration of deep math and engineering talent with AI product and R&D experience.
- Universities expanded ML/data science/CV/robotics programmes; private courses and corporate ML academies refresh skills quickly.
- Talent advantage is a key attractor for global investors in 2026–2030.

3

Competitive cost and investor ROI

- “Low-cost, high-ROI” AI hub: **40–60%** development cost savings vs EU/US; **340k** IT specialists; fast MVP cycles.
- Potential investor ROI: **up to 400% (DefenseTech), up to 310% (HealthTech), up to 250% (AgriTech)** (*)

4

Post-war domestic demand growth

- Reconstruction will drive AI demand for automation, optimisation, forecasting, risk analytics and efficiency.
- Demand engines: e-governance, agriculture, energy, infrastructure reconstruction (incl. mine detection), healthcare and rehabilitation.
- AI market outlook: **CAGR 33.32% to \$3.22B by 2031** (**).

5

Focus on high-potential verticals

- Prioritised niches: **DefenseTech, AgriTech, FinTech, HealthTech, EdTech, Retail & E-commerce, Enterprise Tech.**
- These verticals combine wartime experience, talent and cost advantage with international market scaling potential.

OPPORTUNITIES AND OUTLOOK FOR AI GROWTH IN UKRAINE

6 International support and EU integration

- EU digital modernisation (e.g., **EU4DigitalUA**) strengthens registries, e-services, data exchange and eID foundations for AI services.
- Alignment with EU standards (eIDAS, Data Governance, Single Digital Market norms) increases EU compatibility and market access.
- Funding + R&D networks: **Horizon Europe (up to €2.5M/project)**, **Digital Europe (up to €5M)**, **Google for Startups Ukraine Support Fund (up to \$100k)**, **EIT (up to €100k)**, **AI Act Compliance Tool (up to €200k)**.
- Defence opportunity: **BraveTech EU** enables joint defence/AI projects, opening markets, partners and standardisation pressure.

Oleksandr Borynyakov, Minister of Digital Transformation:



AI is like the internet or mobile phones in their time: an unstoppable trend that will penetrate everywhere.

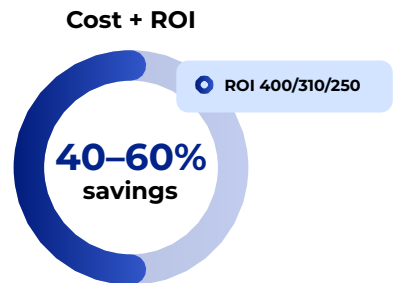


Window now



R&D cycles
years → months

Talent + education

Priority verticals

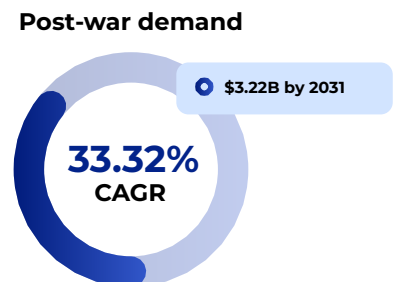


7-badge strip

EU integration + funding



programme chips
with max grant sizes





MAPPING

AI IN UKRAINE

THE AI ECOSYSTEM

STATE INSTITUTIONS AND INITIATIVES



INDUSTRY ORGANIZATIONS AND NGOS



FUNDS, DONORS, INVESTORS



AI EDUCATION



ACCELERATORS





HOW TO READ THE CATALOG

We selected and collected core data on the top companies on the market. The companies are listed in alphabetical order.

What information can you find in a company profile?

COMPANY LOGO

COMPANY NAME

Mapp AI for Industrial

UA

YEAR OF FOUNDATION

AI description

Company country

Company description

NUMBERS OF EMPLOYEES

XXXX
EMPLOYEES

Product



Diza City

B2B

Service

Website

E-mail

LinkedIn ID

METHODOLOGY

The **Ukrainian AI Industry Report** provides a structured view of the market and stakeholder landscape. The **mapping** is a curated directory of AI market players, designed to support partnership building and market analysis. It is a **list, not a ranking**, and reflects the most active and visible part of the ecosystem at the time of research.

SCOPE AND DEFINITION

For this report, the mapping includes Ukrainian and Ukrainian-founded (global) organisations that **develop, integrate or commercialise AI-based solutions** (ML, DL, GenAI, computer vision, NLP, data platforms, MLOps) with clear business or consumer value. The mapping covers:

- Product companies and AI startups.
- Outsourcing and service IT companies with AI/ML/Data Science expertise.
- Corporate IT/R&D units building and deploying AI solutions.
- International R&D centres operating in Ukraine.
- Other ecosystem actors (investors, accelerators, associations, communities, research and education) are covered in the report, but **are not part of the mapping**.

DATA SOURCES AND VERIFICATION

The mapping is based on cross-checking information from IT Ukraine Association networks, Ukrainian regional IT clusters, Mind UA monitoring, Ukrainian Tech Ecosystem Overview and desk research (company websites, product materials, case studies, press releases, public references, hiring signals, and conference participation). Key claims were validated through at least two independent public signals where possible.

Two-phase selection process

1

Phase 1: Longlist. Companies were included in the longlist if they met all criteria:

- Ukrainian or Ukrainian-founded, with meaningful ties to Ukraine.
- Clear AI relevance (products or services beyond generic “AI” statements).
- Active operations.
- No cooperation with the aggressor state russia.

2

Phase 2: Shortlist. From the longlist, we selected companies with stronger evidence of market impact and credibility, based on indicators such as:

- International clients and partnerships.
- Recognition in industry research, credible media and professional events.
- Clear use cases and signs of maturity/traction.
- Ecosystem engagement (industry associations, clusters, communities) and public visibility.
- The final published list prioritises companies that **confirmed or did not object to publication** of basic profile information.

Disclaimer

The mapping reflects the authors' judgement based on available information and is not investment advice. The list is presented alphabetically within categories and may not include all relevant companies due to limited public data or timing of research.

Discover Ukraine's AI expertise with IT Ukraine Association.

Contact us today to unlock unparalleled opportunities in AI: sourcing@itukraine.org.ua

8allocate.

8ALLOCATE

AI-based software
for Various industries



YEAR OF FOUNDATION
2015

8allocate is an Estonian IT services company with a Ukrainian development unit, specializing in AI-driven solutions for fintech, edtech, construction technology, and other high-growth sectors. The company builds end-to-end AI systems — from automation and predictive analytics to Agentic AI and scalable cloud platforms — providing clients with strategic advantage through seamless AI integration. Key products include a GenAI-powered 3D modeling tool converting text prompts into 3D assets, an AI-based cybersecurity solution for real-time VPN traffic analysis and threat detection, and a logistics system for maritime container identification and GPS tracking in low-connectivity environments.



100-499
EMPLOYEES



Džia City



8allocate.com

info@8allocate.com

linkedin.com/company/8allocate

ability.ai

ABILITY AI

AI for Business Automation



YEAR OF FOUNDATION
2023

Ability AI is a Ukrainian technology company specializing in the development and deployment of autonomous AI agents for business process automation. The company builds intelligent agent-based solutions that plan, reason, and act across enterprise systems — enabling organizations to automate complex workflows, reduce operational overhead, and accelerate decision-making. Ability AI's core products are designed for enterprises seeking to move beyond traditional RPA and deploy AI agents capable of handling multi-step tasks with minimal human intervention. The company focuses on making agentic AI practical and accessible for business teams across diverse industries and operational contexts.



UP TO 20
EMPLOYEES



Džia City



ability.ai

hello@ability.ai

linkedin.com/company/ability-ai

Adwisely

ADWISELY

AI for Marketing



YEAR OF FOUNDATION
2022

Adwisely is a Ukrainian AI-driven advertising automation platform for Shopify merchants, streamlining Meta and Google Ads management. The solution automates campaign creation, optimization, and performance monitoring — enabling online store owners to increase sales with minimal manual effort. Adwisely uses data-driven optimization algorithms and continuous performance improvement loops to maximize ad ROI for e-commerce businesses of all sizes. The platform is designed for merchants who want to leverage the full power of paid advertising without requiring deep marketing expertise, making professional-grade ad management accessible and efficient for independent retailers and growing e-commerce brands.



UP TO 20
EMPLOYEES



Dzija City



adwisely.com

help@adwisely.com

linkedin.com/company/adwisely-ads

Agiliway

AGILIWAY

AI-based software for
Various industries



YEAR OF FOUNDATION
2015

Agiliway is a Ukrainian custom software development and IT consulting company founded in 2015, with development and consulting centers in Ukraine and Poland. The company specializes in AI/ML solutions, Generative AI, Computer Vision, AI agents, and chatbot development, alongside AI readiness assessment and AI/ML strategy consulting. With 160+ successfully completed projects and a strong base of long-term clients across the US and Europe, Agiliway's core service offerings encompass custom AI solution development, AI model selection and integration into existing client infrastructure, and ongoing technical support — enabling businesses to adopt AI technologies in a structured and sustainable manner.



100-499
EMPLOYEES



Dzija City



agiliway.com/

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linkedin.com/company/agiliway

AI **E D G E** LABS

AI EDGELABS

AI for Edge/IoT security



YEAR OF FOUNDATION
2022

AI EdgeLabs is a Ukrainian AI-native, autonomous cybersecurity platform providing runtime protection for regulated AI workloads, GPU clusters, edge environments, hybrid cloud, and sovereign infrastructure. The platform delivers real-time threat detection and automated response in environments where traditional CNAPP tools cannot reach. AI EdgeLabs uses AI and ML to detect, respond to, and neutralize threats including malware, DDoS attacks, and bots. Its lightweight network telemetry technology provides end-to-end visibility across edge devices and IoT infrastructure — making it a critical security solution for enterprises and governments operating distributed, highly regulated environments.



20-99
EMPLOYEES



Dizn City



edgelabs.ai/

contact@edgelabs.ai

linkedin.com/company/ai-edgelabs

awesomic*

AWESOMIC

AI for Talant Management



YEAR OF FOUNDATION
2015

Awesomic is a Ukrainian design subscription platform connecting businesses with vetted professional designers for unlimited design work. The service offers fast turnaround times, flexible monthly plans, and dedicated designers who integrate seamlessly into client teams — serving startups and enterprises. Awesomic applies AI to its matching and workflow processes to improve designer-client fit and accelerate delivery. The platform covers web, mobile, brand, and marketing design, making professional creative capacity accessible and affordable. Awesomic is ideal for fast-growing companies needing consistent, high-quality design output without the cost and overhead of building an in-house creative team.



100-499
EMPLOYEES



Dizn City



awesomic.com

help@awesomic.io

linkedin.com/company/ai-edgelabs



CABINA.AI

Multimodal AI



YEAR OF FOUNDATION
2024

CABINA.AI is a Ukrainian all-in-one AI platform consolidating the most popular AI tools into a single unified interface. Users can interact with leading AI models in one window, work with an AI knowledge base (RAG) for large files and PDFs, and access AI Roles, a Prompt Library, LoRA fine-tuning, an AI In-Painter, and an AI Transcriber for audio content. Beyond the consumer product, CABINA.AI also delivers enterprise AI solutions for business process optimization, helping organizations effectively integrate generative AI into workflows at scale. The platform acts as a centralized productivity hub for both individual users and enterprise teams seeking to consolidate their AI tooling.



UP TO 20
EMPLOYEES



Dzija City



cabina.ai | support@cabina.ai | linkedin.com/company/cabina-ai



CHECKEYE

AI/ML for HealthTech



YEAR OF FOUNDATION
2022

CheckEye is a Ukrainian HealthTech startup in preventive medicine, delivering AI-powered mass screening for chronic diseases driven by vascular changes. The platform currently detects diabetic retinopathy from fundus photographs taken in non-clinical settings — such as optical stores or pharmacies — by non-medical staff, with results in seconds. The solution reduces human error in early-stage diagnosis, improves cost-effectiveness of treatment, and extends screening access to remote and underserved populations. CheckEye is expanding its platform to cover hypertension, glaucoma, age-related macular degeneration, and 50+ additional diseases, supporting overstretched healthcare systems at scale.



20-99
EMPLOYEES



Dzija City



check-eye.com | info@check-eye.com | linkedin.com/company/check-eye



CLOVER DYNAMICS

AI-based software for Real-Time Communication



YEAR OF FOUNDATION
2020

Clover Dynamics is a Ukrainian AI-native engineering company building intelligent systems, autonomous AI agents, and machine customer technologies that provide businesses with a decisive competitive advantage. The company develops AI-embedded web and mobile solutions and specializes in WebRTC-powered real-time communication platforms. Clover Dynamics partners with leading WebRTC ecosystem providers — LiveKit, Agora, and Vonage. Its strong focus on agentic AI and autonomous systems positions the company at the forefront of intelligent software engineering, helping enterprises automate complex customer interactions and rapidly deploy scalable AI-driven solutions across diverse digital channels.



20-99
EMPLOYEES



cloverdynamics.com | sales@cloverdynamics.com | linkedin.com/company/cloverdynamics



COAX SOFTWARE

AI-based software for Healthcare, Travel, Finance



YEAR OF FOUNDATION
2010

COAX Software is a Ukrainian end-to-end custom software development company serving travel, transport, and logistics sectors. The company delivers AI-driven solutions built on NLP, computer vision, and generative AI technologies, including model training, evaluation, integration, and deployment. Key AI products include an e-commerce platform for antique trading with an AI-powered 3D object visualization module, an AI-based timesheet system for construction companies, and Peercents — a personal finance tracking application that helps users visualize economic progress and model the impact of financial decisions. COAX provides end-to-end services from initial consulting to production deployment.



100-499
EMPLOYEES



coaxsoft.com | sales@coaxsoft.com | linkedin.com/company/coax-soft



COMPETERA

AI for Trading



YEAR OF FOUNDATION
2017

Competera is a Ukrainian AI-driven retail pricing platform enabling retailers to precisely balance market competitiveness with value-driven margin management through a single integrated solution. The platform delivers 1.1 billion data points annually, powered by 930 contextual AI sub-models and algorithms trained on over 10 billion transactions, accounting for 20+ pricing factors simultaneously. Competera has already optimized over \$60 billion in retail revenue. Its core pricing intelligence product reduces weekly pricing management time from 60 hours to just four per week, helping retailers protect market share, strengthen margins, and make confident, data-driven pricing decisions at scale.



20-99
EMPLOYEES



DizA City



competera.ai

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linkedin.com/company/competera



"PHARMACEUTICAL FIRM "DARNYTSIA"

AI for Pharmacy



YEAR OF FOUNDATION
1930

Darnytsia is a leading Ukrainian pharmaceutical company with 95 years of history, a portfolio of 180+ drugs spanning cardiology, neurology, and pain management, trusted in over 20 countries worldwide. The company broadly integrates AI across its operational and R&D activities through a dedicated Digital Transformation Department — the central hub for all new technology adoption across business divisions. Key AI initiatives include a unified enterprise data warehouse, AI-powered business intelligence tools, and a structured internal AI community actively uniting employees across all departments to systematically champion, develop, and embed AI capabilities into everyday organizational workflows.



1000+
EMPLOYEES



DizA City



darnytsia.ua

info@darnytsia.ua

linkedin.com/company/darnytsia



DEVRAIN

AI-based solutions
for Various industries



YEAR OF FOUNDATION

2011

DevRain is a Ukrainian technology company helping organizations launch and scale their AI journey through complex business process automation and intelligent enterprise solutions. As a Microsoft AI Cloud Partner with a Data & AI designation, DevRain delivers scalable cloud and enterprise systems across multiple industries. The company's services extend beyond engineering to include technology consulting, staff training, and licensing support — enabling clients to build internal AI capabilities and sustain digital transformation long-term. DevRain's certified Microsoft partnership ensures clients benefit from best-practice expertise in Azure AI, cloud infrastructure, and enterprise data architecture.



20-99
EMPLOYEES



devrain.com

info@devrain.com

linkedin.com/company/devrain



DWARF ENGINEERING

AI for MilTech



YEAR OF FOUNDATION

2022

Dwarf Engineering is a Ukrainian defense tech company scaling autonomous robotics through standardized software-defined architecture, and winner of DTV & IT Arena 2025. The company develops KordycepsOS — Ukraine's first universal flight computer that decouples hardware from software for unmanned aerial systems. KordycepsOS bridges the gap between hardware manufacturers and defense software developers, enabling mass production of robotic drones with standardized, interchangeable components. The platform lowers barriers to drone development, accelerates production timelines, and supports Ukraine's defense industrial base by making autonomous aerial systems more scalable and cost-efficient.



20-99
EMPLOYEES



dwarf-engineering.com

contact@dwarf.engineering

linkedin.com/company/dwarf-engineering

Luxoft

A DXC Technology Company

DXC LUXOFT

AI-based software
for Various Industries



YEAR OF FOUNDATION
2000

DXC Luxoft is a global technology solutions provider specializing in advanced analytics, software engineering, and digital transformation services for multinational enterprises. The company operates a dedicated AI and machine learning division delivering measurable, industry-specific outcomes across automotive, retail, banking, and manufacturing sectors. Luxoft serves clients in financial services, automotive, communications, and healthcare, providing strategic consulting alongside custom software development. Its scalable, bespoke technology solutions help organizations stabilize operations, accelerate digital initiatives, and maintain competitive advantage in complex, fast-shifting global markets.



1000+
EMPLOYEES



luxoft.com

ml.gems-team@dxc.com

linkedin.com/company/luxoft

effy

EFFY AI

AI for HR



YEAR OF FOUNDATION
2022

Effy AI is a Ukrainian HR technology startup building an AI-first performance management platform for SMBs. The product enables structured 360-degree feedback and performance reviews — helping organizations build a high-performance culture with a clear understanding of employee strengths and development areas. Managers can complete performance reviews in a matter of hours using the platform's streamlined workflows. Employees receive quarterly feedback from peers and managers on collaboration, goal achievement, and competencies, then co-create individual development plans based on collected insights. Thousands of employees across multiple companies have already adopted the platform.



UP TO 20
EMPLOYEES



effy.ai

hello@effy.ai

linkedin.com/company/effyai



EKIDZ

AI for EdTech



YEAR OF FOUNDATION

2017

eKidz is a startup with Ukrainian roots building kid-safe Voice AI for literacy development, powered by inclusive, phoneme-level speech recognition. Its guardrailed ASR understands diverse accents, code-switching, and learning differences, enabling real-time reading coaching across learning and play. The app helps children aged 5+ develop reading skills in native and foreign languages — English, German, Spanish, and Ukrainian — at their own pace. A key product feature is an AI-powered automated reading diagnostic that assesses proficiency and identifies individual difficulties. The methodology is evidence-based, developed by linguists and educators, and recommended by Ukraine's Ministry of Education.



UP TO 20
EMPLOYEES



Dizá City



ekidz.eu

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linkedin.com/company/ekidz.eu

eleks

ELEKS

AI-based software
for Various Industries



YEAR OF FOUNDATION

1991

ELEKS is a global software engineering and technology consulting company founded in Ukraine, with 30+ years of market experience, 2,000+ engineers, and offices across 15 countries on three continents. The company has delivered 1,000+ end-to-end projects for 150+ enterprise clients across diverse industries worldwide. ELEKS has deep expertise in AI, Data Science, Big Data, Machine Learning, and Analytics. Its flagship AI product is eDSP — a proprietary Data Science platform that simplifies machine learning model management, maintenance, and deployment, optimizes resource utilization, and is fully customizable, secure, and purpose-built for demanding enterprise-scale production environments.



1000+
EMPLOYEES



Dizá City



eleks.com

office@eleks.com

linkedin.com/company/eleks



ELOMIA HEALTH

AI for HealthTech



YEAR OF FOUNDATION
2022

Elomia Health is a Ukrainian AI mental health startup developing safe, ethical conversational AI for psychological support. The platform's AI-powered chatbot — used by 45,000+ users, with 98% reporting meaningful benefit — provides support for anxiety, depression, burnout, relationship issues, loneliness, and sleep problems around the clock. Unlike script-based systems, Elomia generates each response individually based on context and the user's emotional state. The product has been referenced in 10+ scientific studies, including 3 peer-reviewed publications. A team of 15 psychologists validates all platform content, ensuring clinical alignment and responsible AI deployment in mental health contexts.



UP TO 20
EMPLOYEES



Diz **City**



elomia.com

support@elomia.com

linkedin.com/company/elomiahealth



ENDER TURING

ENDER TURING

AI for Speech Analytics



YEAR OF FOUNDATION
2018

Ender Turing is a Ukrainian-Estonian AI speech analytics startup that transforms contact centers from cost centers into revenue drivers. The platform automatically transcribes and analyzes calls, chats, and emails in 24 languages, providing 100% conversation monitoring, automated quality scoring, instant agent feedback, and a self-training module. Its product suite covers speech analytics, behavioral analytics, automated quality control, and next-generation agent performance management. The platform delivers real-time analytics on voice and digital conversations and is already deployed in banks, insurance companies, microlending organizations, and government contact centers across multiple markets.



UP TO 20
EMPLOYEES



Diz **City**



enderturing.com

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EPAM

AI-based software
for Various Industries



YEAR OF FOUNDATION
1993

EPAM is a global leader in digital engineering and AI-enabled transformation, combining deep product development expertise with strategic business and innovation consulting. Its proprietary EPAM AI/RUN™ is an AI-native product development methodology that coordinates multidisciplinary teams, activates AI ecosystems, and accelerates the full delivery lifecycle from concept to production. EPAM also operates DIALX Lab for applied AI research and enterprise integration. Serving Fortune 500 clients across financial services, healthcare, and technology, it delivers end-to-end capabilities — from strategy and UX design to engineering and deployment — driving measurable competitive outcomes.



1000+
EMPLOYEES



epam.com mediaua@epam.com linkedin.com/company/epam-systems

FRENDT
Precision Agriculture Provider

FRENDT

AI for Agritech



YEAR OF FOUNDATION
2013

FRENDT is a Ukrainian precision agriculture company and end-to-end integrator of innovative agtech solutions, founded in 2013. With a team of 60+ professionals, the company provides end-to-end support — from expert consulting and technology selection to full implementation, service, and ongoing technical maintenance. FRENDT combines deep agronomic expertise with advanced digital tools to help Ukrainian agricultural businesses optimize crop production, reduce operational costs, and improve overall farm efficiency. The company's core mission is to drive Ukraine's agricultural digital revolution by making precision farming technologies practical and broadly accessible for farms of all sizes.



20-99
EMPLOYEES



frendt.ua info@frendt.ua linkedin.com/company/frendt

GENIUSEE

GENIUSEE

AI for Web/Mobile Apps



YEAR OF FOUNDATION
2017

Geniusee is a custom software development company specializing in mobile and web products since 2017. With 250+ experts and 180+ successfully delivered projects, the company serves clients across EdTech, Fintech, Retail, Real Estate, and Manufacturing. Geniusee leverages data science and AI to drive tangible innovation for its clients, holding AWS Advanced Tier, Databricks, and ISTQB Platinum partnerships alongside ISO certification. Its AI-driven development approach enables businesses to build scalable digital products combining technical robustness with intelligent data processing and automation — delivering measurable business value across diverse industry verticals and geographies.


100-499 EMPLOYEES




geniusee.com
info@geniusee.com
linkedin.com/company/geniusee

gms

GMS

AI for Telecom Industry



YEAR OF FOUNDATION
2006

GMS is a Ukrainian AI-driven communications company and partner for Mobile Network Operators and enterprises globally, with 20 years of industry experience. The company combines messaging expertise, global connectivity, and network protection to deliver secure CPaaS and AI communication solutions. Its AI-powered portfolio includes enterprise tools covering generative AI, SaaS, authentication and communication platforms; operator solutions for traffic management, messaging firewalls, and anti-fraud protection; and white-label CPaaS and AI platforms for channel partners. GMS solutions build trust between brands and customers by ensuring secure, intelligent, and high-engagement communication at scale.


100-499 EMPLOYEES




gms.net
info@gms.net
linkedin.com/company/gms-greenlighttomorrow



Howcow

AI for AgriTech



YEAR OF FOUNDATION
2024

Howcow is a Ukrainian AI-driven livestock health platform built around a proprietary smart collar and an proprietary in-house AI engine. The platform continuously monitors animal movement, behavior, and biological signals to detect diseases, stress, and reproductive cycles at an early stage — enabling timely veterinary intervention and reducing livestock losses. Designed for seamless integration into existing farm operations, Howcow improves herd management without disrupting established workflows or infrastructure. The platform is particularly valuable for large-scale farming operations seeking precision livestock technology for improved animal welfare, productivity, and cost efficiency.



UP TO 20
EMPLOYEES



Diz **City**



howcow.tech

support@howcow.tech

linkedin.com/company/howcow



IMPRESSIT

AI-based software for
Various industries



YEAR OF FOUNDATION
2018

Impressit is a Ukrainian software development company specializing in self-hosted AI platforms, SaaS products, and mobile applications. With 100+ completed projects across healthtech, telecom, and logistics, the company delivers custom AI-powered solutions including RAG systems, voice interfaces, and enterprise applications with full production readiness and infrastructure control. Key AI products include an SEO content generation platform with AI-driven article structuring and folder management, and a end-to-end AR solution for the real estate sector covering web and mobile applications. Impressit provides end-to-end technical oversight from architecture design to production deployment.



20-99
EMPLOYEES



Diz **City**



impressit.io

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IT SMARTFLEX

AI for Telecom Industry



YEAR OF FOUNDATION

2019

IT SmartFlex is a Ukrainian IT company specializing in the development of a comprehensive digital ecosystem spanning Big Data, AI solutions, M2M, FinTech, marketing communications, digital sales, CRM, digital assistant services, and cloud services. The company builds integrated platforms that enable businesses to automate operations, engage customers across digital channels, and leverage data-driven decision-making. IT SmartFlex's multi-domain product portfolio allows clients to consolidate technology needs within a single provider, reducing integration complexity and accelerating time-to-market for digital initiatives across telecoms, financial services, and other data-intensive industries.



100-499
EMPLOYEES



itsmartflex.com

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IT-ENTERPRISE

AI-based software for Various industries



YEAR OF FOUNDATION

1987

IT-Enterprise is a Ukrainian digital transformation platform and enterprise management system with 38+ years of market experience. Its no-code/low-code ecosystem covers ERP, MRPII, MES, APS, EAM, SCM, and CRM modules, available as SaaS or on-premise, serving companies ranging from large industrial holdings to specialized manufacturers and service firms. Notable clients include Interpipe, Ferrexpo, Ukrposhta, Ukrnafta, and Ukrzaliznytsia. The company's AI product line features intelligent assistants that accelerate information processing 10x, process 100,000+ bank statements at 99.5% accuracy, and EnergyAI — an AI-powered module that reduces enterprise energy consumption by up to 25%.



100-499
EMPLOYEES



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IT-JIM

AI for Image & Video analysis, Computer Vision



YEAR OF FOUNDATION

2015

It-Jim is a Ukrainian AI R&D company specializing in computer vision, audio, and multimodal AI, powered by a PhD-level team with 10+ years of expertise. The company delivers production-ready solutions across manufacturing, construction, healthcare, retail, real estate, media, and sports. Key AI products include Crystal Clear Memories — a system automating photo-to-3D-souvenir conversion using generative AI; a Speech Therapy Platform with phoneme-level AI speech recognition achieving 86% accuracy in mispronunciation detection for children's therapy; and Pardigm — a mobile system for real-time cortisol level tracking. It-Jim combines deep research capabilities with commercial deployment expertise.



20-99
EMPLOYEES



Dzija City



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lasoft

LASOFT

AI-based software for HR & Recruitment Marketing, Telecom, Insurance



YEAR OF FOUNDATION

2014

LaSoft is a Ukrainian software development company founded in 2014, providing web and mobile development services to startups, SMBs, and enterprises across the US, Canada, the UK, Germany, the Netherlands, Israel, Switzerland, Saudi Arabia, and Nigeria. The company builds AI and ML-powered solutions tailored to client needs. Key AI products include an HR analytics tool that collects employee data from open sources and uses ML algorithms to predict individual churn risk — enabling proactive retention decisions — and a multilingual offline museum application with AI-driven user interaction tracking, exhibit library management, and support for user-generated content such as comments and photographs.



100-499
EMPLOYEES



Dzija City



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LETSDATA

AI for Information security



YEAR OF FOUNDATION
2022

LetsData is a Ukrainian AI startup developing software for real-time detection, analysis, and countering of information threats and deliberate manipulation. The platform scans millions of media and social media publications across 50+ countries, identifying early signals of hostile influence operations by cybercriminals, state actors, or competitors. LetsData serves governments, intergovernmental organizations, civil society, and businesses — enabling data-driven communication decisions under information pressure. Key capabilities include forecasting trends, detecting anomalies, analyzing adversary tactics, and building organizational resilience against coordinated disinformation campaigns.



20-99
EMPLOYEES



Diz **City**



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LETS ENHANCE

AI for Image editing



YEAR OF FOUNDATION
2018

LetsEnhance is a Ukrainian visual AI platform offering two distinct products for image and video enhancement. LetsEnhance.io targets creators and print professionals — providing AI-powered image upscaling up to 16x, HD and 4K enhancement, and AI art generation for digital and print media. Claid.ai is the company's enterprise-grade product built for e-commerce, enabling AI-driven product and fashion photoshoots, automated image editing, and background processing at scale. Both products are available via web applications and APIs, serving individual creators and large e-commerce platforms that require high-volume, automated visual content production and consistent commercial photography quality.



UP TO 20
EMPLOYEES



Diz **City**



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MEASURME

AI for Mental Health



YEAR OF FOUNDATION
2020

Measurme is a Ukrainian AI-powered assistant platform for psychotherapists and mental health centers, automating routine administrative tasks and enabling data-driven therapy. The platform manages clients, sessions, documentation, and psychometric questionnaires while delivering AI-generated insights and therapy outcome predictions via machine learning algorithms. Measurme provides therapists with a unified workspace for client communication, and offers patients a dedicated app to track therapy progress, receive homework assignments and educational materials, set reminders, and handle payments — significantly reducing administrative burden and allowing practitioners to focus on treatment quality.






UP TO 20
EMPLOYEES

Dizit City


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MEMCRAB

AI for Web/Mobile Apps



YEAR OF FOUNDATION
2012

Memcrab is a Ukrainian IT company operating as both a startup studio and an innovation studio. As a startup studio, it co-creates technology ventures with entrepreneurs and domain experts. As an innovation studio, it helps global enterprises build transformative digital products and launch technology-driven business lines. The company delivers scalable e-commerce platforms, decision-support systems, and advanced automation solutions, with expertise in AI, big data, high-throughput systems, and video streaming. With 80+ completed projects across diverse industries and geographies, Memcrab enables clients to achieve structured, data-driven decision-making and operational efficiency at scale.






20-99
EMPLOYEES

Dizit City


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METINVEST DIGITAL

AI for Mining industry



YEAR OF FOUNDATION
2018

Metinvest Digital is a Ukrainian IT company within Metinvest Group, delivering comprehensive enterprise technology solutions for large industrial organizations. The company's service portfolio spans SAP/ERP implementation, data engineering and AI, computer vision, intelligent automation, cloud infrastructure, cybersecurity, and corporate digital services. Metinvest Digital develops and deploys AI and computer vision solutions that help heavy industry enterprises run more efficiently, safely, and at scale. With deep domain expertise in industrial operations, the company bridges enterprise IT and operational technology to support digital transformation across the Metinvest Group and beyond.


500-999
EMPLOYEES




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N-IX

AI-based software for Various industries



YEAR OF FOUNDATION
2002

N-iX is a globally operating, AI-driven software engineering company founded in Ukraine, with over 2,200 engineers across 25 countries. The company builds intelligent, scalable solutions powered by Data & AI, Cloud, Embedded Systems, IoT, and Computer Vision for industry leaders worldwide. Its partner ecosystem includes Palantir, AWS, Microsoft, Google Cloud, and MathWorks. Key AI solutions include a GenAI-powered enterprise portal for streamlining internal workflows and processes, an ML model integrated into an e-commerce marketing campaign platform, and a cloud-based media analytics tool enabling real-time competitive content analysis and keyword intelligence for major media organizations.


1000+
EMPLOYEES




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NOTY.AI

Meeting AI assistant



YEAR OF FOUNDATION

2021

Noty.ai is a Ukrainian AI-powered meeting assistant that automatically captures, tracks, and surfaces work-related action items from meetings and conversations. The platform is designed to make every meeting fully actionable — transforming discussions into structured tasks, decisions, and follow-ups without manual effort. Noty.ai integrates with common video conferencing and productivity tools, helping teams save up to 2 extra hours daily by eliminating post-meeting administrative work. The product is particularly valuable for distributed and hybrid teams seeking to maintain alignment, accountability, and execution clarity across high volumes of daily meetings and asynchronous communication.



UP TO 20
EMPLOYEES



Dzija City



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OSAVUL

AI for Information security



YEAR OF FOUNDATION

2023

Osavul is a Ukrainian technology startup specializing in OSINT-powered AI solutions for situational awareness and threat intelligence. The company serves governments, security organizations, and enterprises facing cyber, hybrid, information, and physical threats. Its core product line includes Nebula — a platform for security and intelligence analysts providing real-time information threat detection and deep narrative and sentiment analysis; Echo — a real-time public opinion and sentiment monitoring tool covering any region and language; and Janus — a proactive threat intelligence solution that identifies hostile agents, analyzes vulnerabilities, and predicts when threats may materialize.



20-99
EMPLOYEES



Dzija City



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PLANTIN

AI for Planting care



YEAR OF FOUNDATION
2020

PlantIn is a Ukrainian multi-product IT company building ML-powered applications for hobby and lifestyle markets, operating within the Genesis ecosystem. Its flagship PlantIn app helps users identify and care for plants using machine learning — recognizing species, detecting diseases, recommending personalized care routines, and offering watering plans, light measurement, reminders, mushroom identification, and live botanist consultations. With 7 million+ plants monitored daily worldwide, PlantIn holds the No.1 position in its niche on the US market. The company's second product, CoinIn, applies the same ML approach to numismatics, helping collectors easily identify and catalog coins.



100-499
EMPLOYEES



Dizit City



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P R E S T E

PRESTE

AI-based solutions for Healthcare
Banking, Industry 4.0, Education



YEAR OF FOUNDATION
2019

Preste is a European AI development company founded in 2019 in Paris and Kyiv, building custom AI solutions in computer vision, natural language processing, and bioengineering. The company is an NVIDIA AI Preferred Partner for embedded compute and participates in two Horizon Europe research projects. Key clients include Idemia, Siemens, Inserm, Fraunhofer, and CEA. Preste delivers end-to-end AI projects from concept to production, covering real-time event detection and anomaly identification, conversational agents and content generation, bioinformatics for molecular design and toxicology research, and constraint optimization and recommendation systems for complex operational environments.



20-99
EMPLOYEES



Dizit City



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PROFEED

AI for AgriTech



YEAR OF FOUNDATION
2019

PROFEED is a global agri-tech company delivering AI-driven smart solutions for dairy farm feeding management. The platform combines IoT sensors, mobile technology, and advanced analytics to automate feed loading and delivery processes — reducing operational costs and increasing overall farm efficiency. PROFEED enables fully data-driven feeding operations for dairy farms across international markets, replacing manual workflows with precision automation. The company's core product integrates into existing farm infrastructure, providing managers with real-time visibility, AI-powered recommendations, and performance analytics to optimize feed management and consistently improve herd productivity.



20-99
EMPLOYEES



Dizit City



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SEMANTICFORCE

AI for Marketing/PR



YEAR OF FOUNDATION
2002

SemanticForce is a Ukrainian AI-powered omnichannel listening, analytics, and engagement platform built on a proprietary neuro-symbolic AI architecture. Its Market-360 concept consolidates monitoring of news, social media, reviews, messengers, pricing, ads, and threat intelligence into one unified ecosystem. The platform performs real-time semantic and visual analysis across 100,000+ sources in 130+ countries worldwide. SemanticForce partners with UNICEF, the Red Cross, major social networks, and governments for disinformation intelligence work, and serves brands and agencies for reputation management, audience sentiment tracking, and competitive pricing and advertising monitoring at scale.



20-99
EMPLOYEES



Dizit City



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SIGMA SOFTWARE

AI-based software for Various industries



YEAR OF FOUNDATION
2002

Sigma Software is a Ukrainian global IT service provider delivering turn-key software solutions for businesses of all sizes since 2002. With 40 offices across 19 countries and 2,100+ specialists, the company offers software development, system integration, support, managed services, and digital transformation consulting, with AI as a core and growing competency. Sigma Software actively applies AI to optimize internal processes — including HR, market analytics, and management workflows — through custom-built tools. The company continuously evaluates and adopts new AI tools across its teams, positioning AI integration as both a client-facing capability and an internal organizational priority.



1000+
EMPLOYEES



Dzija City



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SPD TECHNOLOGY

AI-based software for Various industries



YEAR OF FOUNDATION
2006

SPD Technology is a global software product development company with 650+ engineers across 32 countries, founded in 2006. Serving fintech, e-commerce, AI/ML, healthcare, telecom, and logistics sectors, it has delivered 460+ custom projects for startups, SMBs, and global enterprises. Its AI portfolio includes a proprietary LLM for children's education, a globally deployed white-label e-commerce platform operating across the US, Canada, Mexico, the UK, and broader European markets, and an AI/ML investment analytics platform built on microservices cloud architecture with a dedicated mobile application. The company has four development centers in Ukraine and maintains a UK representative office.



20-99
EMPLOYEES



Dzija City



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STACKBOB.AI

AI for Cybersecurity Management



YEAR OF FOUNDATION
2022

StackBob.ai is a Ukrainian Agentic Identity Governance solution completing enterprise IAM stacks by integrating applications that lack SCIM, APIs, or connectors. Powered by proprietary No-Code Autonomous Provisioning (NCAP™) technology, it automates user provisioning and deprovisioning across disconnected enterprise systems — reducing manual overhead and compliance risk. StackBob.ai operates alongside existing IGA and IdP platforms without requiring replacement, migration, or re-architecting of current infrastructure. The solution is built for enterprise security and IT teams managing complex, heterogeneous application environments where standard identity governance tools consistently fall short.



UP TO 20
EMPLOYEES



Dzija City



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TAYRA AI

AI for HealthTech



YEAR OF FOUNDATION
2024

Tayra AI is a Ukrainian AI-powered medical scribe that automates clinical documentation for healthcare professionals. The platform transcribes doctor-patient consultations in real time, generates structured medical notes, and integrates with existing medical information systems — reducing administrative burden across multiple clinical specialties. Tayra AI enables doctors to redirect saved time back to direct patient care, improving both care quality and physician well-being. The product addresses healthcare's documentation overload challenge, delivering accurate, structured clinical records automatically within existing healthcare IT workflows and without disrupting established clinical processes.



UP TO 20
EMPLOYEES



Dzija City



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TOCAN (INNOTECHSOFT)

AI-based software for Supply Chain & Logistics



YEAR OF FOUNDATION

2011

Tocan (InnotechSoft) is a Ukrainian IT company specializing in AI-powered supply chain and logistics solutions, with a team of 40+ experts and 150+ successfully delivered projects. The company has developed 18 comprehensive products covering warehouse management, transport management, yard management, and field service operations. Key products include Tocan Solutions WMS — an automated warehouse management system with real-time inventory visibility — and Tocan Solutions TMS, a transport management platform for route optimization and on-time delivery. Tocan also builds AI and computer vision solutions for object recognition, serving clients in retail, logistics, and manufacturing globally.



20-99
EMPLOYEES



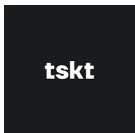
Dizá City



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TSUKAT

XR/AI for Finance, Wealth management, Sports, Manufacturers



YEAR OF FOUNDATION

2017

tsukat is a multidisciplinary Ukrainian technology team specializing in XR (extended reality), AI, and web development, with over 8 years of hands-on experience. The company delivers comprehensive full-stack solutions by combining emerging technologies with industry best practices to address real business challenges. tsukat works across immersive experiences, intelligent applications, and modern web platforms — helping clients prototype, develop, and deploy high-quality software products. Its cross-disciplinary expertise allows the team to bridge creative technology and practical engineering, making it a strong partner for businesses exploring AI-enhanced or XR-driven digital transformation.



20-99
EMPLOYEES



Dizá City



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TWIST ROBOTICS

AI for Military Tech
Drones, Robotics



YEAR OF FOUNDATION
2021

Twist Robotics is a Ukrainian full-stack robotics startup focused on dual-use autonomous UAV technologies, integrating machine learning, computer vision, and mechatronics. The company designs and manufactures intelligent unmanned aerial systems for defense and reconnaissance applications. Key products include the Saker Hunter — a fixed-wing UAV available in photorecon, bomber, relay, and kamikaze configurations with fully autonomous visual navigation — and the Saker Scout, a multirotor UAV for reconnaissance and strike missions. Twist Robotics also develops Obriy, a UAV combat mission simulator enabling operator training for both multirotor and fixed-wing platforms across diverse mission scenarios.



100-499
EMPLOYEES



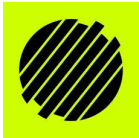
Dzija City



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UADAMAGE

AI for Demining



YEAR OF FOUNDATION
2022

UADAMAGE is a Ukrainian AI-driven geospatial technology company analyzing satellite and drone data to automatically assess war damage and detect unexploded ordnance (UXO) contamination. The platform enables real-time drone scanning with AI-powered insights for humanitarian demining, land recovery, and evidence-based decision-making. UADAMAGE serves humanitarian organizations, government agencies, and reconstruction stakeholders that need reliable, scalable tools for post-conflict land assessment. By automating damage mapping and contamination detection, the company improves the speed and accuracy of critical assessments central to Ukraine's recovery and international demining operations.



20-99
EMPLOYEES



Dzija City



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UBOS

Low-code/No-code
AI-based platform



YEAR OF FOUNDATION
2021

UBOS is a Ukrainian Agent Management Platform enabling companies to build, deploy, and manage autonomous AI agents that think, plan, and act across business systems. The platform supports the full agent lifecycle — from rapid creation to secure production deployment — allowing agents to own entire processes, integrate with tools and data sources, and scale as an intelligent AI workforce across the organization. UBOS provides a comprehensive low-code/no-code toolset, modern SDLC capabilities including deployment, monitoring, and testing, open-source frameworks, pre-built models, templates, and collaborative cloud workspaces — enabling teams to launch AI-powered solutions in as little as 10 minutes.

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UCLLOUD

AI for Cloud Solutions



YEAR OF FOUNDATION
2011

UCLLOUD is Ukraine's largest B2B cloud provider, operating since 2011, with a representative office in Poland opened in 2023. The company runs six data centers across Kyiv, Warsaw, and Frankfurt with secure, high-availability connectivity infrastructure. UCLLOUD holds licensed partnerships with Microsoft, Cisco, Citrix, and VMware, and is a certified Veeam Gold partner. Its service portfolio covers private, public, and hybrid cloud, GPU cloud and dedicated AI infrastructure, Azure Stack HCI, enterprise backup systems, and Microsoft 365 licensing — providing Ukrainian and European businesses with a reliable, scalable, and fully secure cloud foundation for all critical digital operations.

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UKRSIBBANK BNP PARIBAS GROUP

AI-based software for Various industries



YEAR OF FOUNDATION
1990

UKRSIBBANK BNP Paribas Group is one of Ukraine's largest universal banks, operating as part of the leading European BNP Paribas banking group. The bank offers a comprehensive range of retail and corporate banking services, combining the reliability of a major European financial institution with an agile, customer-centric approach. UKRSIBBANK actively invests in digital banking technologies and AI-driven tools to continuously enhance service quality, operational efficiency, and customer experience. As a key contributor to Ukraine's financial sector stability, the bank plays a strategic role in supporting economic recovery and promoting responsible, sustainable banking practices throughout the country.



1000+
EMPLOYEES



Dzija City



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VANONGO

AI-based software for Supply Chain & Logistics



YEAR OF FOUNDATION
2020

VanOnGo is a Ukrainian startup delivering an AI and quantum-inspired SaaS platform for urban delivery and field service optimization. The platform digitalizes logistics workflows, optimizes routes in real time, and drives the transition from process automation to full operational autonomy — cutting delivery costs by 10–20% and boosting logistics team productivity by up to 10x. Its core product combines AI-driven route intelligence with quantum-inspired optimization algorithms, giving logistics operators, retailers, and field service companies scalable, intelligent tools for smarter and more cost-effective urban delivery operations and significantly more efficient last-mile service management.



20-99
EMPLOYEES



Dzija City



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WANTENT

AI for Media & Entertainment Marketing/PR



YEAR OF FOUNDATION
2019

Wantent is a Ukrainian AI platform analyzing viewer emotions and microexpressions to help creators, brands, and marketers produce more engaging video content and gain deeper audience insights. Going beyond traditional surveys and focus groups, the platform tracks facial movements and emotional engagement as participants view content on their own devices in natural conditions. Wantent's algorithms measure attention, sentiment, and behavioral responses, delivering actionable recommendations for improvement. Media companies, OTT platforms, TV channels, and advertising agencies use Wantent to understand authentic consumer reactions to ads, trailers, films, and branded marketing content.



20-99
EMPLOYEES



Dzija City



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WINSTARS.AI

WINSTARS.AI

AI-based software for Healthtech, Agritech, Fintech



YEAR OF FOUNDATION
2016

WINSTARS.AI is a Ukrainian AI research and development center guiding enterprises through comprehensive AI transformation since 2016. The company brings together experienced research engineers, data scientists, and consultants to support organizations at every stage of their AI journey — from strategy and solution design to full implementation and AI talent scaling. WINSTARS.AI helps businesses develop winning AI strategies, build custom solutions tailored to specific operational requirements, and access top-tier AI specialists for sustained innovation and growth. Its research-first approach ensures clients benefit from cutting-edge AI innovations applied directly to concrete business challenges.



20-99
EMPLOYEES



Dzija City



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YOUSCAN

YouSCAN

AI for Social Media Analysis



YEAR OF FOUNDATION
2009

YouScan is a Ukrainian AI-powered social listening platform offering advanced analytics for marketers, researchers, and PR professionals. Founded in Kyiv, the company now serves 500+ customers across offices in 15 countries. YouScan's platform excels in visual listening — providing best-in-class image analysis for social media. Key products include Insights Copilot, the first conversational social listening assistant powered by ChatGPT, enabling natural language queries over social data. The platform supports brand management, crisis monitoring, competitor analysis, market research, trend tracking, and influencer marketing — delivered through an interface designed for large brands, SMBs, and startups.



20-99
EMPLOYEES



Diz **City**



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softserve

SOFTSERVE

AI-based software
for Various industries



YEAR OF FOUNDATION
1993

SoftServe is a premier IT consulting and digital services provider, that expands the horizon of new technologies to solve today's complex business challenges and achieve meaningful outcomes for its clients. Clients confidently rely on SoftServe to architect and execute mature and innovative capabilities, such as digital engineering, data and analytics, cloud, and AI/ML.



1000+
EMPLOYEES



Diz **City**



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ToDo LTD

AI for ERP/Business Automation



YEAR OF FOUNDATION
2023

ToDo is a Ukrainian IT company and Odoo Gold Partner that combines ERP automation with AI-based solutions. The team of 65+ specialists helps businesses implement AI for analytics, forecasting, process optimization, management decision support, routine task automation, and intelligent workflows in manufacturing, trade, and services, enabling faster day-to-day business decisions.



20-99
EMPLOYEES



Dia City



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DE NOVO

AI for Cloud Infrastructure



YEAR OF FOUNDATION
2008

De Novo is a leading Ukrainian cloud provider with 17+ years of expertise serving enterprise and government sectors. The company offers enterprise-grade IaaS, BaaS, DRaaS, and K8s, alongside advanced AI/ML solutions (GPU Cloud and ML PaaS). De Novo operates mission-critical data centers and cloud infrastructure across Ukraine, providing secure and scalable computing resources for AI workloads and digital transformation projects.



100-499
EMPLOYEES



Dia City



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MMI.DEV

AI for Automation



YEAR OF FOUNDATION
2019

MMI is a Ukrainian technology company with over 10 years of experience in the automation domain, founded in 2019. One of the company's key focus areas is the application of artificial intelligence — from computer vision and data processing in game automation to machine learning in financial analytics. MMI's AI-driven solutions help automate complex processes across industries, leveraging predictive analytics and adaptive agent behavior technologies.



20-99
EMPLOYEES



Dzija City



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OBRIY.ai

OBRIY AI

AI Agents for Customer Support



YEAR OF FOUNDATION
2025

Obriy AI is a Ukrainian AI platform company, founded in 2025, building products that help businesses automate operations, support customers, and access internal knowledge. The company's suite includes AI agents for customer support, intelligent knowledge assistants, and workflow automation tools — deployed without disrupting existing systems. Obriy AI specializes in enterprise-grade Agentic AI and multimodal GenAI solutions for business automation.



UP TO 20
EMPLOYEES



Dzija City



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!FESTCLOUD.AI

AI for Data Analytics



YEAR OF FOUNDATION
2023

IFESTCloud.ai is a Ukrainian AI and data analytics company based in Lviv, founded in 2023 as a spin-off from the Holding of emotions IFEST group. The company bridges the gap between big data and business strategy, turning operational friction into clear, scalable architecture. IFESTCloud.ai specializes in building authentic data-driven solutions, real-time translation AI tools, and AI-powered value streams for enterprise clients.


20-99 EMPLOYEES

Dzija City


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CT CUSTOMERTIMES

CUSTOMERTIMES

AI-based software for Various Industries



YEAR OF FOUNDATION
2006

Customertimes is a global digital engineering, product development, and technology consulting company headquartered in New York. The company delivers AI automation, data intelligence, and CX, integrating Anthropic Claude across Salesforce, Microsoft, and SAP environments. Its key industries include Healthcare & Life Sciences, CPG, Insurance & Financial Services, Manufacturing, and Software.


1000+ EMPLOYEES

Dzija City


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