# Improving finance function effectiveness in IT company

FEATIT
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**Content Overview** 

**Effectiveness of finance function** 

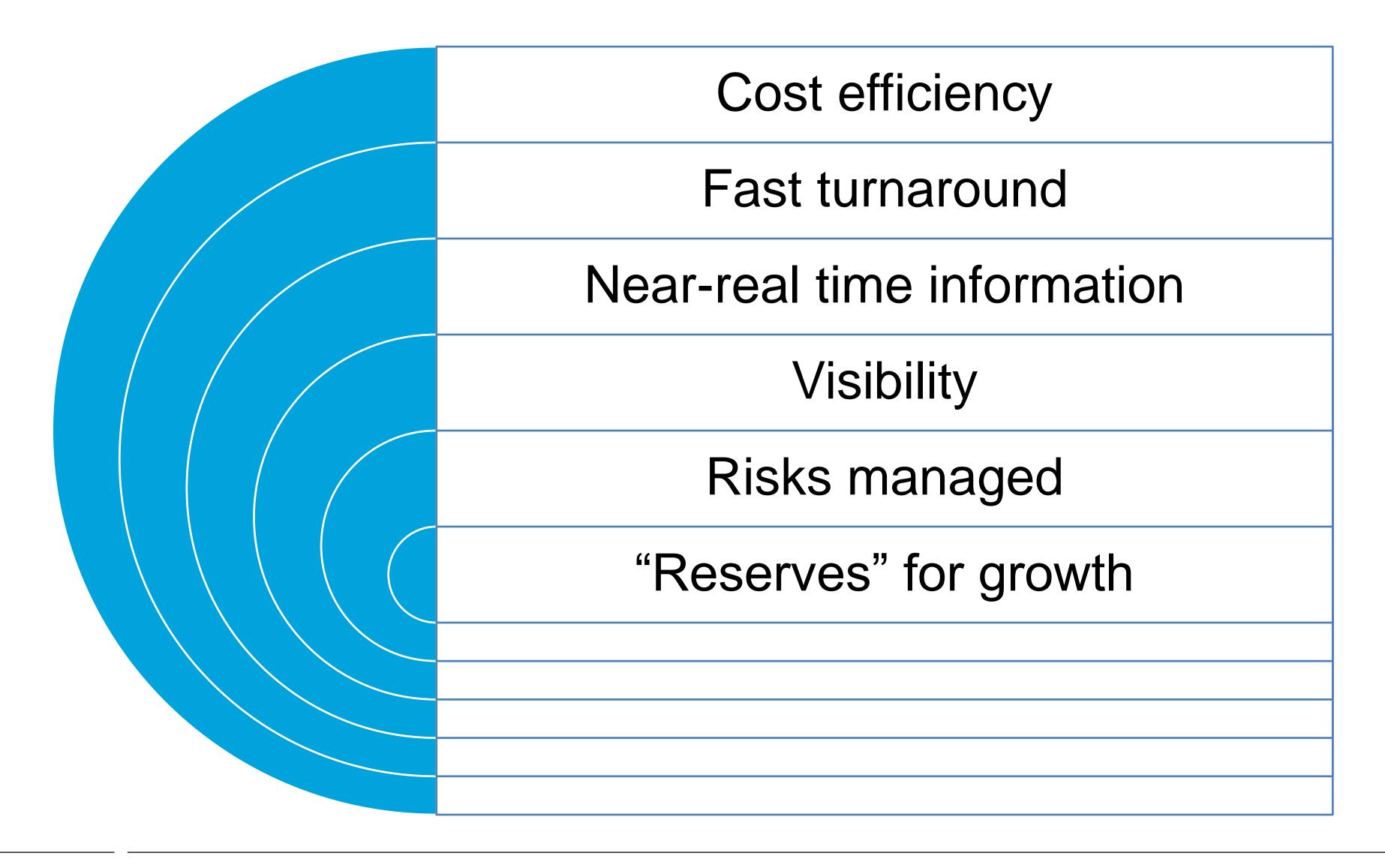
**Typical problems** 

Improving finance function performance

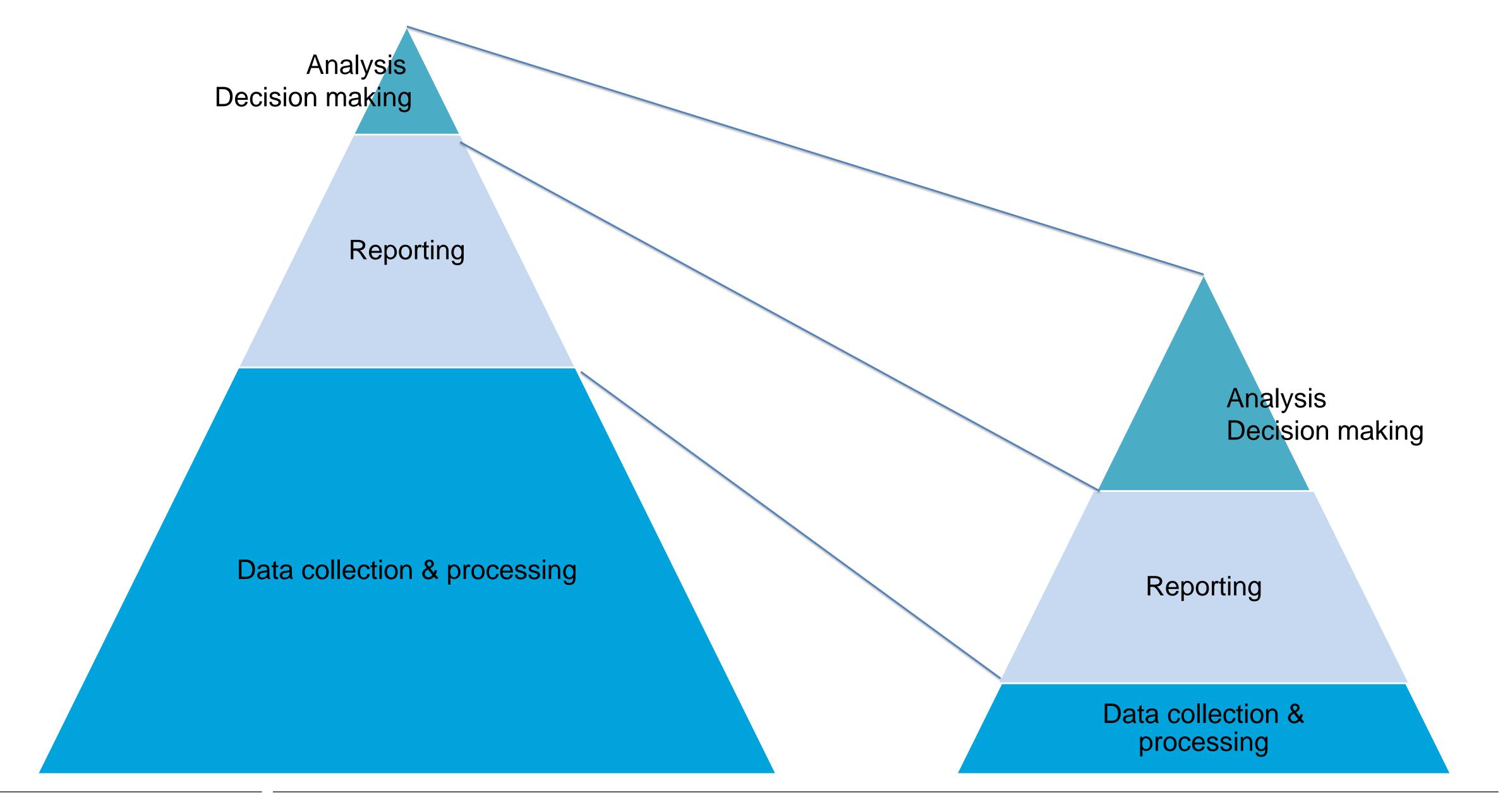
Challenges

Quick wins

#### Effectiveness of finance function

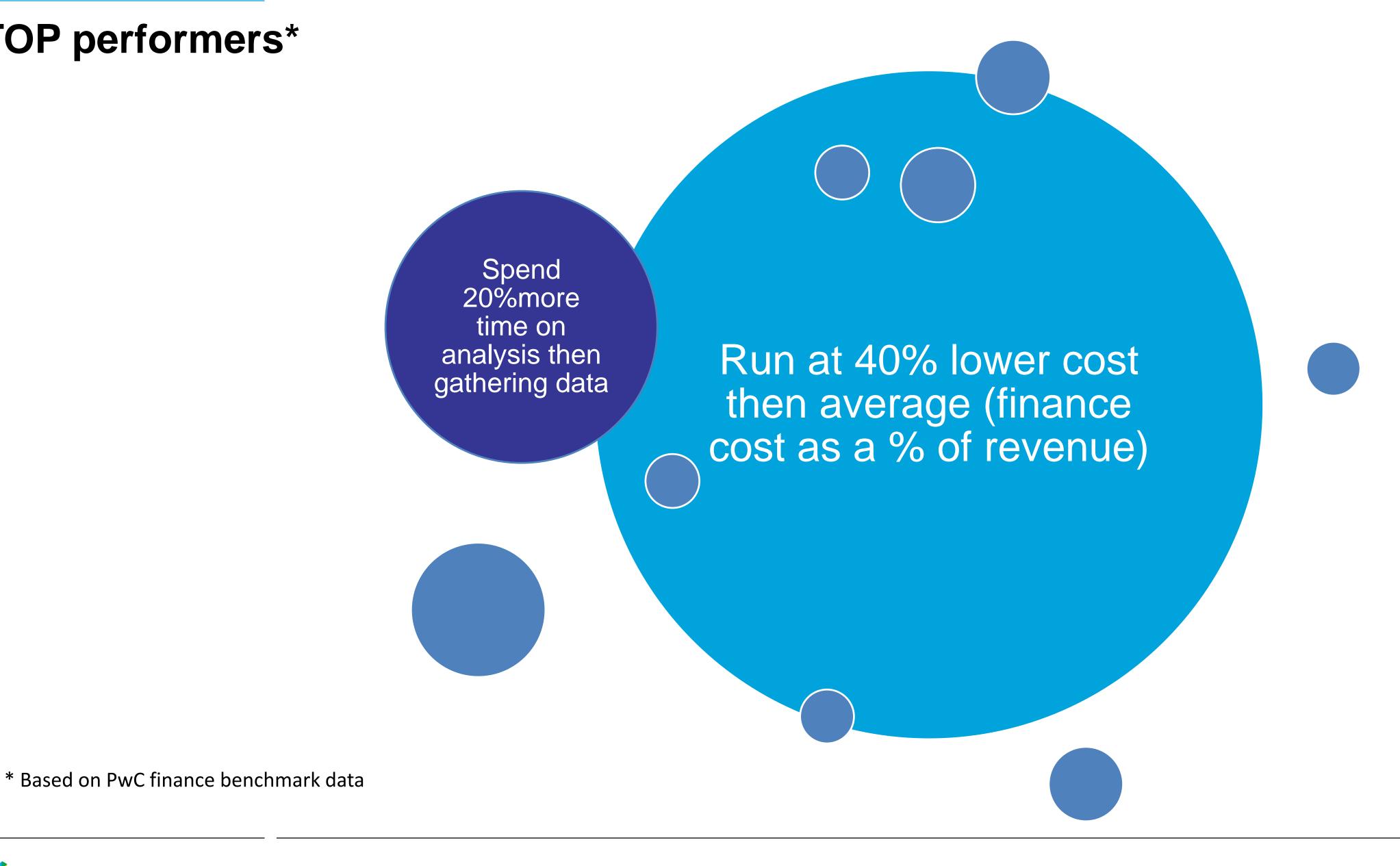








# **TOP performers\***





## Typical problems of the finance function in IT

## Weakness of processes

- Inefficient processes manual, disproportionate amount of time devoted to transaction processing
- Ineffective manner of gathering information for reporting (insufficient data structure)
- Ineffective and long-lasting reporting process

- Business processes not standardized, harmonized or automated
- Growing demands from external and internal stakeholders
- Lack of understanding of the directions concerning reporting standards

## Typical problems of the finance function in IT

#### Insufficient tools and procedures

- Multiple systems are used
- ERP platform is not standardized
- Absence of formalized policies and procedures

- High cost of finance relative to the value of the service delivered
- Low internal satisfaction with finance services in the company



How to improve?

#### Improvement process

Assess
"As is"

Design
"To be"

Implement

Embed

Improve

Review process, organization, technology, gap analysis

Develop vision of future-state process

Development
phase – time
line and
project plan

Key initiatives around control, training and change mngmt

Design protocols to ensure monitoring and reassessment

## You want to improve the efficiency but don't know where to begin...

#### People

- Number
- Roles
- Communication
- Location & alignment with other business units

#### Process

- Bottlenecks
- Risks
- Efficiencies
- Values

# Technology

Leveraging financial reporting system

#### Data

 Reduce time on spent on collection, manipulation and validation

## Rethinking technology and data management

- Less time spent collecting, manipulating and validating data
- Ability to focus on "value adding" tasks
- Decreased time spent on compliance in favour of planning and decision making
- Improved staff retention by managing overtime and increasing ot "true" finance work performed

In the areas of billing and management reporting, over 40% of time spent on activities that could be automated...

#### Challenges

- Lack of (experienced) resources
- Resistance to change in the organisation
- Insufficient tools
- Trap of using "internal" resources



#### **Quick wins**

- Challenge the status quo (process and deliverables)
- Eliminate duplication
- Simplify
- Any automation helps
- Outsource



# THANK YOU!

